990 Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2015

Department of the Treasury

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▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

			e Service	amountation about 1 orn 300 and 10 mountains 10 mountains		. 20						
A	For	the	2015 calend	ar year, or tax year beginning , 2015, and ending	9							
В	Chec	k if ap	plicable:	C Name of organization INDIAN CREEK NATURE CENTER		D Employer Identificati	ion no.					
X	Addr	ess ch	ange	Doing business as		23-7260197						
	Nam	e cha	nge	Number and street (or P.O. box if mail is not delivered to street address)	eflue/mo	E Telephone number						
	Initia	l relur	n.	5300 OTIS ROAD SE		(319)362-066	***************************************					
	Final	.retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code		1,156,264						
	Ame	nded	return	CEDAR RAPIDS, IA 52403		G Gross receipts\$						
			n:pending	The send address of principal officer TOHN MYERS	H(a) is this a grou	in return for	R A					
lo			.,	SAME AS C ABOVE	subordinates	Yes Yes						
1	Tax-	exemi	ot status:	501(c)(3)	H(b) Are all subor	rdinates included? Yes atlach a list. (see instructions plion number	∐ No					
		site:		INDIANCREEKNATURECENTER.ORG			•					
-		automorphism (ganization: X		3 M State o	if tegal domicile: IA						
	irt		Summa	v								
2000		4	Briefly desc	the the organization's mission or most significant activities: IT IS THE PURPOSE	OF THE NA	TURE CENTER TO	•					
			יו יוי ארטערטענע	A SUSTAINABLE FUTURE BY: NUTURING INDIVIDUALS THROUGH ENV	TRONMENTA	L EDUCATION,						
8			PPAUTDTY	C LEADERSHIP IN LAND PROTECTION AND RESTORATION, AND ENCO	LAND PROTECTION AND RESTORATION, AND ENCOURAGING RESPONSIBLE							
นฮน				TON WITH NATURE								
Activities & Governance		~	Chook this	DOX ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its	net assets.	•						
Ĝ		2	Mumber of	ording members of the governing body (Part VI, line 1a)	<u>.</u>	3	17					
જ		3	Number of V	ndependent voting members of the governing body (Part VI, line 1b)	[4	17					
<u>8</u> .		_	Number of I	er of individuals employed in calendar year 2015 (Part V, line 2a)		5	14					
Ξ		5	Total numb	er of individuals employed in calendar year 2010 (i. cit v) into acceptance of volunteers (estimate if necessary)	[6	200					
ន្ទ		6	Total numb	r of volunteers (estimate if flecessary)		7a	0					
_		7a	Total unrela	ted business revenue from Part VIII, column (C), line 12		7b	0					
		b	Net unrelate	ed business taxable income from Form 990-T, line 34	Prior Year	Current Year						
e					4,741		5,917					
		8	Contribution	ns and grants (Part VIII, line 1h)			7,023					
		9	Program se	rvlce revenue (Part VIII, line 2g)			7,266					
Revenue		10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)								
ģ		11	Other revei	uue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			5,956					
-	1	12	Total reven	ue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,888	,135 1,12	6,162					
***************************************	\dashv	13	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)								
		14	Bonofite no	id to or for members (Part IX, column (A), line 4)			0					
			Salaries of	her compensation, employee benefits (Part IX, column (A), lines 5-10)	405	,758 45	6,140					
S.	}	15	Drofoncion	al fundraising fees (Part IX, column (A), line 11e)			405					
Š	1	16a	Projession	aising expenses (Part IX, column (D), line 25)								
Fxnenses	-		Total tunur	nses (Part IX, column (A), lines 11a-11d, 11f-24e)	313		5,835					
ш	1	17	Otner expe	nses. Add lines 13-17 (must equal Part IX, column (A), line 25)	719	,192 60	2,380					
		18	Total expe	ises. Add lines 13-17 (most eddarf artizt, october 17-17)	4,168	52 52	3,782					
		19	Revenue le	ss expenses. Subtract line 18 from line 12	ginning of Current	Year End of Year						
ż	lances				6,985		8,980					
į	aga l	20		s (Part X, line 16)			5,516					
2	Fund Ba	21	Total liabili	les (Part X, line 26)	6,870		3,464					
Š	캺	22		or fund balances. Subtract line 21 from line 20								
	ari		Signal	ure Block	wledge and belief,	it is						
Un	der p	enalli	es of perjury, I d	UTE BIOCK sclere that Ender the second in the second of th								
trut	e, cor	rect, a	illo completer p	Addition of Proposition (
			A	top Myler		Date						
S	lgn	1	Signa	ture of officer		11-15-16	•					
Н	ere			TOM HUGHES Board President		11-12 40						
• •			Туре	or print name and Ille		1						
			Pdnl/Type	preparer's name Date	Gheck	I PTIN						
p	aid	i		Schroeder Fravis Schroeder 11-11-2016	self-employ	yed P01050727						
		are		Tames Mover Bergman PLC	Firm's EIN 🕨							
		On		THE MELTING OF CR SEA 1200	Phone no.							
U	96	VII	rams add	Cedar Rapids IA 52401	3	19-366-7641	— ••					
1.4		ha Ir	S discuss #	ols return with the preparer shown above? (see instructions)		🛚 Yes	∐ No					
IV/I	-1V II	: 12" II"	いし いいいしいうう じ				B TODACS					

Form 990 (2015)

Part IV

Checklist of Required Schedules

No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 candidates for public office? If "Yes," complete Schedule C, Part I Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Χ election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 Χ 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 complete Schedule D, Part III 8 Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 Χ endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI **b** Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Χ 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Χ 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 Χ 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 17 Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Χ Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III Χ 19

Checklist of Required Schedules (continued) Part IV No 20a Χ 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20b b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 Χ 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Χ Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Χ 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ through 24d and complete Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Χ transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Χ 25b Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any 26 current or former officers, directors, trustees, key employees, highest compensated employees, or Χ disqualified persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled 27 Χ entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 conservation contributions? If "Yes," complete Schedule M Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 X Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I X 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 34 Χ Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 Χ related organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O 38 X

	990 (2015) INDIAN CREEK NATURE CENTER 23-72601	97		age 5
Par				
	Check if Schedule O contains a response or note to any line in this Part V	• • •	• •	Ш_
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			i
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			l
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 14			ĺ
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	ļ
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			177
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	٥-		v
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	c h		
	gifts were not tax deductible?	6b		-
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a		X
	and services provided to the payor.	7b		125
b	If "Yes," did the organization hotily the donor of the value of the goods of solvious provides.	12		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		X
	required to file Form 8282?			T
d	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
h	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
8	sponsoring organizations maintaining donor advised rands. Bit a donor dorong arrangement of the sponsoring organization have excess business holdings at any time during the year?	8		X
_	Sponsoring organization have excess business holdings at any time during the year. Sponsoring organizations maintaining donor advised funds.			
9	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:		İ	
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	-	-	-
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	-	-
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which	1		
	the organization is licensed to issue qualified health plans	4		
С	Enter the amount of reserves on hand	14a	+	X
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	+	+ 1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			(2015

Page 6 23-7260197 INDIAN CREEK NATURE CENTER Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 17 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Χ any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ one or more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Χ Χ **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at Χ the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Χ 10a Did the organization have local chapters, branches, or affiliates? **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Χ Did the organization have a written whistleblower policy? 13 Χ 14 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed	IA

18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only
	available for public inspection. Indicate how you made these available. Check all that apply.

Other (explain in Schedule O) Another's website Own website

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: 20

JOHN MYERS (319)362-0664, 5300 OTIS ROAD SE, CEDAR RAPIDS, IA 52403

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Form 990 (2015)

EEA

23-7260197 Form 990 (2015) INDIAN CREEK NATURE CENTER Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Part VII **Independent Contractors** Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related	organization	compe	ensa	ted	any (curren	t off	icer, director, or tru	stee.	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(do n	ot che	Pos eck m s per	C) sition ore th son is	an one a Highest compensated employee	1	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) SEE ATTACHED		Х						0	0	0
DIRECTORS (2) JOHN MYERS EXECUTIVE DIRECTOR	50.00			Х				66,431	0	832
<u>(3)</u>										
<u>(4)</u>										
<u>(5)</u>										
<u>(6)</u>										
<u>(7)</u>										
<u>(8)</u>										
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<u>(11)</u>										
<u>(12)</u>										
<u>(13)</u>										
<u>(14)</u>										

	00 (2015) INDIAN CREEK NATUR									23-72601	97	P	age 8
Part '	VII Section A. Officers, Directors, Trustees,	Key Employ	ees, a	nd l			Comp	ens	sated Employees	(continued)			
	(A) Name and title	(B) Average hours per week (list any	box, u	ınless r and	pers	tion ore th on is	an one both an trustee)		(D) Reportable compensation from	(E) Reportable compensation from related	am	(F) timated ount of other	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fro orga and	pensation om the anization of related anization	n d
15)													
16)													
7)													
18)													
1 9)													
25)		<u> </u>											
1b c	Sub-total							>					
d	Total (add lines 1b and 1c)							<u> </u>	66,43	1 0			832
2	Total number of individuals (including but not limited	d to those list	ed abo	ve)	who	rece	eived r	nore	than \$100,000 of				
	reportable compensation from the organization									0		Yes	No
3	Did the organization list any former officer, director	or, or trustee,	key er	nplo	yee	or I	highes	t co	mpensated		3		X
	employee on line 1a? If "Yes," complete Schedule . For any individual listed on line 1a, is the sum of re) for such indi nortable com	ividuai nensat	ion a									1
4	organization and related organizations greater than	\$150,000? If	"Yes,"	' cor	nple	te S	chedu	le J 1	for such				
	individual										4		X
- 5	Did any person listed on line 1a receive or accrue of	compensation	from	any	unre	late	d orga	niza	tion or individual		5		X
Socti	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete Sci	ledule	3 10	Suc	on pe	erson					L	
1	Complete this table for your five highest compensa compensation from the organization. Report compe	ted independ	ent co	ntrac enda	ctors	tha	t recei	ved vith	more than \$100,00 or within the organ	00 of ization's tax			
	year.												
	(A) Name and business address	3							Description o			(C) pensati	on
2	Total number of independent contractors (including received more than \$100,000 of compensation from) but not limite m the organiz	ed to the	nose ►	ı IISte	ed al	oove) \	wno					
EA	received more than \$100,000 or compensation not	0.901112									Form	990 (2015

Form 990 (2015) INDIAN CREEK NATURE CENTER
Part VIII Statement of Revenue

		Check if Schedule O contains	a response or no	te to any line in this	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns · · · ·	1a					
ira Ou	b	Membership dues	1b	25,250				
S, G	С	Fundraising events	1c					
事	d	Related organizations · · · ·	1d	54,073				
s, E	е	Government grants (contribution	ns) · · 1e	40,937				
r S	f	All other contributions, gifts, gra	ants,					
the the		and similar amounts not include		805,657				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included						
<u>8</u>	h	Total. Add lines 1a-1f			925,917			
•				Business Code		00.055		
e un	2a	GROUP EDUC PROGRAMS		611600	29,257	29,257		
Program Service Revenue	i	PUBLIC EDUC PROGRAMS		611600	22,784	22,784		
vice	1	NATURE'S NOEL		900099	17,685	17,685		
Ser	1	PLANT SALE		900099	17,971	17,971		
ram	t .	MAPLE SYRUP FESTIVAL		900099	26,498	26,498 12,828	***************************************	
rog		All other program service reven		900099	12,828	12,828		
	+	Total. Add lines 2a-2f			127,023			
	3	Investment income (including di and other similar amounts)	vidends, interest,		7,266	7,266		
		Income from investment of tax-			7,200	.,,200		
	4	Royalties	exempt bond proce					
	5	Royaldes	(i) Real	(ii) Personal				
	60	Gross rents	1,020					
		Less: rental expenses · · · ·	1,020					
	1	Rental income or (loss) · · ·	1,020					
		Net rental income or (loss)			1,020	1,020		
	1	Gross amount from sales of	(i) Securities	(ii) Other				
	/a	assets other than inventory	(7					
	b	Less: cost or other basis and sales expenses						
	C	Gain or (loss)						
	d	Net gain or (loss)		<u> ▶</u>				
e e	8a	Gross income from fundraising						
enueve		events (not including \$						
œ		of contributions reported on line						
Other		See Part IV, line 18 · · · ·						
₹		Less: direct expenses · · ·						
		Net income or (loss) from fundr						
	9a	Gross income from gaming act						
		See Part IV, line 19 · · · ·						
		Less: direct expenses · · ·						
	1	Net income or (loss) from gami	ing activities • •	· · · · · · · · · · · · · · · · · · ·				
	10a	Gross sales of inventory, less returns and allowances	a	46,127				
		Less: cost of goods sold			7			
	С	Net income or (loss) from sales	s of inventory	<u> ▶</u>	16,025	16,025		
		Miscellaneous Revenue		Business Code	-			
	11a	OTHER		900099	48,911	48,911		
	b							
	C							
		All other revenue · · · · ·						
	е	Total. Add lines 11a-11d			48,911	060.01		
	12	Total revenue. See instruction	ns	<u>></u>	1,126,162	200,245		0 (2015

23-7260197

Form 990 (2015) INDIAN CREEK NATURE CENTER Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	Check if Schedule O contains a response or note to ar	ny line in this Part IX			
Do n	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	402,179	335,867	51,453	14,859
8	Pension plan accruals and contributions (include	102,110	333753		
0	section 401(k) and 403(b) employer contributions)				
^	Other employee benefits	24,610	20,552	3,149	909
9	Payroll taxes	29,351	24,512	3,755	1,084
10		29,351	24,312	3,733	1,004
11	Fees for services (non-employees):				
а	Management · · · · · · · · · · · · · · · · · · ·				
b	Legal · · · · · · · · · · · · · · · · · · ·			0.670	
С	Accounting	8,679		8,679	
d	Lobbying				405
е	Professional fundraising services. See Part IV, line 17	405			405
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.) · ·	7,988	6,539	1,449	
12	Advertising and promotion				
13	Office expenses	18,202	14,182	3,144	876
14	Information technology	10,293	10,207	67	19
15	Royalties				
16	Occupancy · · · · · · · · · · · · · · · · · · ·	15,362	13,911	1,215	236
17	Travel	9,698	7,556	1,675	467
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials · · · · ·				
19	Conferences, conventions, and meetings				
20	Interest · · · · · · · · · · · · · · · · · · ·				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	34,772	30,099	4,602	71
23	Insurance	9,095		9,095	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	DUES AND PROFESSIONAL DEVEL	20,233	15,779	3,482	972
a b	PROGRAM SERVICE EXPENSES	22,284	22,284		
		19,560	19,560		
G	TEMP RESTRICTED EXPENSES	(38,747)	(38,747)		
d	BAD DEBT RESERVE EXPENSES	8,416	8,167		249
e	All other expenses	602,380	490,468	91,765	20,147
25 26	Total functional expenses. Add lines 1 through 24e . Joint costs. Complete this line only if the	602,380	430,400	32,700	
26	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)	1		L	Form 990 (201

23-7260197

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 1 1,843,882 1,501,353 1 2 Savings and temporary cash investments 2 Pledges and grants receivable, net 3,722,575 3 2,134,366 3 Accounts receivable, net 4 24,307 2,339 4 Loans and other receivables from current and former officers, directors, 5 trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 8 19,269 11,925 9 Prepaid expenses and deferred charges 4,376 5,985 9 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D | 10a 4,228,737 Less: accumulated depreciation 10b 1,451,480 10c 3,488,144 11 343,027 291,666 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 34) 6,985,714 16 7,858,980 16 17 391,088 52,924 17 18 18 19 94,428 62,665 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, iabilities trustees, key employees, highest compensated employees, and 22 disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 485,516 115,589 Organizations that follow SFAS 117 (ASC 958), check here 🕨 🔯 and **Net Assets or Fund Balances** complete lines 27 through 29, and lines 33 and 34. 27 3,754,333 1,500,487 27 28 5,077,972 3,353,604 29 265,527 291,666 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 7,373,464 6,870,125 33 7,858,980 6,985,714 Form 990 (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Open to Public

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

2015

Name	of the	organization					Employer identifica	ation number			
IND	IAN	CREEK NATURE CENTER					23-726019				
Pa		Reason for Public Charity	Status (All or	ganizations must c	omplete	this part	:.) See instruction	ns.			
The	orgai	nization is not a private foundation beca									
1	Й	A church, convention of churches, or				1)(A)(i).					
2	Ħ	A school described in section 170(b)									
3	Ħ	A hospital or a cooperative hospital se				(iii).					
4	H	A medical research organization oper					1)(A)(iii). Enter the				
4	Ш	hospital's name, city, and state:	ated in conjunction	, with a moopher account							
E	П	An organization operated for the benefit	fit of a college or ur	niversity owned or operat	ed by a gov	vernmenta	I unit described in				
5	Ш			inversity owned or operat							
_	\Box	section 170(b)(1)(A)(iv). (Complete F	ait ii.)	ait described in section	170/h\/1\/	11/21					
6		A federal, state, or local government of	or governmental ur	of its support from a gove	ernmental i	יא(∗). unit or from	the general nublic				
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
	$\overline{}$										
8	Н	A community trust described in section	on 170(b)(1)(A)(VI)	. (Complete Part II.)	contribution	ne mombe	archin face and aross				
9	Ш	An organization that normally receives	: (1) more than 33	1/3% of its support iron	continuution	no moro t	han 33 1/3% of its				
	receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses										
							om businesses				
	_	acquired by the organization after Jur									
10	Ц	An organization organized and opera	ted exclusively to t	est for public safety. See	section 5	09(a)(4).	4.41				
11	Ш	An organization organized and operate	ed exclusively for the	ne benefit of, to perform t	ne function	is of, or to	carry out the purpose	S UI			
	one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check										
	the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving										
	а	Type I. A supporting organization	operated, supervi	sed, or controlled by its	supported	organizatio	on(s), typically by givi	ng ·			
		the supported organization(s) the			y of the dire	ectors or ti	rustees of the support	ing			
		organization. You must complet	e Part IV, Section	s A and B.							
	b	Type II. A supporting organization	n supervised or co	ntrolled in connection wi	th its suppo	orted orga	nization(s), by having				
		control or management of the sup	porting organizatio	n vested in the same per	rsons that c	control or n	nanage the supported				
		organization(s). You must comp	lete Part IV, Secti	ons A and C.							
	С	Type III functionally integrated.	A supporting orga	nization operated in con	nection wit	h, and fun	ctionally integrated w	rith,			
		its supported organization(s) (see	e instructions). Yo u	ı must complete Part I\	/, Sections	s A, D, and	d E.				
	d	Type III non-functionally integra	ated. A supporting	organization operated in	n connectio	n with its	supported organization	n(s)			
		that is not functionally integrated.	The organization g	enerally must satisfy a di	stribution re	equiremen	t and an attentivenes	s			
		requirement (see instructions). Y									
	е	Check this box if the organization	received a written	determination from the II	RS that it is	a Type I,	Type II, Type III				
	·	functionally integrated, or Type III									
	f	Enter the number of supported organi									
		Provide the following information about		ganization(s).							
	g		(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amou	nt of		
	(i) Name of supported organization	(11) 2.114	(described on lines 1-9		ur governing	support (see	other suppo			
				above (see instructions))	docum	ent?	instructions)	instructi	ons)		
					Yes	No	1				
(A)											
(B)											
						<u> </u>					
(C)											
(D)											
(E)											

90 or 990-EZ) 2015 INDIAN CREEK NATURE CENTER 23-7260197
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Schedule A (Form 990 or 990-EZ) 2015 Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	ion A. Public Support				γ	Г						
alen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total					
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	321,987	345,146	1,337,613	4,741,772	925,917	7,672,435					
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf											
3	The value of services or facilities furnished by a governmental unit to the organization without charge											
	Total. Add lines 1 through 3 · · · · · ·	321,987	345,146	1,337,613	4,741,772	925,917	7,672,435					
5	The portion of total contributions by											
	each person (other than a											
	governmental unit or publicly											
	supported organization) included on											
	line 1 that exceeds 2% of the amount						606 225					
	shown on line 11, column (f)						606,335					
6	Public support. Subtract line 5 from line 4 · ·						7,066,100					
	tion B. Total Support	(=) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total					
	dar year (or fiscal year beginning in)	(a) 2011	345,146	1,337,613			7,672,435					
7	Amounts from line 4	321,987	345,146	1,337,013	4,741,772	320/321	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
8	payments received on securities loans, rents, royalties and income from similar sources	902	41,990	4,453	7,565	7,266	62,176					
9	Net income from unrelated business activities, whether or not the business is regularly carried on											
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	129,992	128,325	123,718	138,798	192,979	713,812					
11	Total support. Add lines 7 through 10						8,448,423					
12	Gross receipts from related activities, etc. (s	see instructions)				12	774,697					
13	First five years. If the Form 990 is for the organization, check this box and stop here			th, or fifth tax year	as a section 501(c	c)(3) 	▶ 🗌					
Sec	tion C. Computation of Public Su	ipport Percen	tage	6 /		14	83.64 %					
14	Public support percentage for 2015 (line 6,	column (f) divided t	oy line 11, column (14	1))		15	89.44 %					
15	Public support percentage from 2014 Scheo	dule A, Part II, line	k the boy on line 1'	3 and line 14 is 33	3 1/3% or more ch		-					
16a	33 1/3% support test - 2015. If the organization qualiform and stop here. The organization qualiform and stop here.	zation did not chec	unnerted organizat	ion			▶ 🏻					
	box and stop here. The organization quali	nes as a publicly si	k a boy on line 13	or 16a and line 15	is 33 1/3% or mo	e.						
b	33 1/3% support test - 2014. If the organiz check this box and stop here. The organiz	zation did not chec	k a box on line 13	di 10a, and inc 10 Norganization			▶ 🔲					
		ation qualifies as a	n did not check a	hov on line 13 16a	or 16b, and line	14 is						
17a	10%-facts-and-circumstances test - 201 10% or more, and if the organization meets	5. II the organization the "facts-and-cir	cumstances" test	check this box and	stop here. Explai	n in						
	Part VI how the organization meets the "fac	te_and_circumstan	es" test. The organ	nization qualifies as	a publicly support	ed						
	organization	is-and-circumstant					▶ 🔲					
	organization	4. If the organization	on did not check a	box on line 13, 16a	a, 16b, or 17a, and	line						
b	10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.											
	Evalois in Bart VI how the organization mee	ets the "facts-and-c	ircumstances" test.	The organization of	qualifies as a public	oly						
	supported organization						▶ 🔲					
18	Private foundation If the organization did	I not check a box o	n line 13, 16a, 16b	, 17a, or 17b, ched	ck this box and see	e						
	instructions						· · · · > <u> </u>					

90 or 990-EZ) 2015 INDIAN CREEK NATURE CENTER Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				1		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons • • • •						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b · · · · · · · · · · · ·						
8	Public support. (Subtract line 7c from						
	line 6.)						
	ction B. Total Support	(=) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
_	ndar year (or fiscal year beginning in) Amounts from line 6	(a) 2011	(6) 2012	(6) 2010	(4) 2011	(0) = 0.10	
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b · · · · · · · · · · · ·						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on • • •						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for the o organization, check this box and stop here			rth, or fifth tax year	as a section 501(c)(3) 	▶ 🗌
Se	ction C. Computation of Public Su			(6)		15	%
15	Public support percentage for 2015 (line 8, c			(1))			
16	Public support percentage from 2014 Sched	ule A, Part III, line				- 10	70
Se	ction D. Computation of Investme	ent income Pe	ercentage	adumn (f)		. 17	%
17	Investment income percentage for 2015 (lin	e 10c, column (f)	aivided by line 13,	column (T))		. 18	%
18	Investment income percentage from 2014 5	cnequie A, Part II	ii, iine i / · · ·	44 and the 45 t	more than 22 4/20/		,,
	33 1/3% support tests - 2015. If the organi 17 is not more than 33 1/3%, check this box	x and stop here.	l he organization q	ualifies as a public	ay supported organ	iization	▶ □
b	33 1/3% support tests - 2014. If the organiline 18 is not more than 33 1/3%, check this	s box and stop he	re. The organizati	on qualifies as a pi	ubliciy supported o	rganization • •	
20	Private foundation. If the organization did	not check a box o	n line 14, 19a, or 1	19b, check this box	and see instruction	ms	· · · · · · • U

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Bid the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
32		
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5b		
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-	+	-
9a	-	+
9b		
90		
30		+-
1.5		
	. 1	1
10a	*	+-
	2 3a 3b 3c 4a 4b 4c 5a 5b 5c	2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6

Par	rt IV Supporting Organizations (continued)		V	N .
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	11a		
	below, the governing body of a supported organization?	11b		
b	A family member of a person described in (a) above?			
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI tion B. Type I Supporting Organizations			
Sec	tion B. Type I Supporting Organizations	****	Yes	No
4	Did the directors, trustees, or membership of one or more supported organizations have the power to			
1	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
				ı
2	Did the organization operate for the benefit of any supported organization other than the supported			ı
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		Yes	No
	the design of the directors		163	140
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
<u> </u>	the supported organization(s).		1	
Sec	ction D. All Type III Supporting Organizations		Yes	No
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior	tax		
	year (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	,		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI ho	w		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
	supported organizations played in this regard.			
	ction E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ction	s):
1	The control of the co			•
a	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	The state of the same and a governmental antity. Describe in Part VI how you supported a government of	ntity (see	instru	ctions)
_	and the second of the second o		Yes	No
2	a. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
•	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identity			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that those activities constituted substantially all of its activities.	2a		-
	b. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Fart VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	٥.		
	activities but for the organization's involvement.	2b	-	-
3	Parent of Supported Organizations, Answer (a) and (b) below.			
;	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
	trustops of each of the supported organizations? Provide details in Part VI.		+-	+
-	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of e	acn 3b		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Schedule A (Form 990 or 990-EZ) 2015 INDIAN CREEK NATURE CENTER		23-726	50197 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical	ganiz	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov. 20, 1970. See	instructions. All
other Type III non-functionally integrated supporting organizations must com	plete	Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

6

7

8

1 2

3

5

Current Year

Multiply line 5 by .035

Section C - Distributable Amount

4 Enter greater of line 2 or line 3

5 Income tax imposed in prior year

2 Enter 85% of line 1

Recoveries of prior-year distributions

8 Minimum Asset Amount (add line 7 to line 6)

1 Adjusted net income for prior year (from Section A, line 8, Column A)

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

chedule A (Form 990 or 990-EZ) 2015 Part V Type III Non-Functionally Integrated 509(a)	12) Supporting Organi:	23-726 zations (continued)	0197 Page
Section D - Distributions	(b) oupporting organia	Lationo (continuou)	Current Year
1 Amounts paid to supported organizations to accomplish exc	emnt nurnoses		
2 Amounts paid to supported organizations to accompish extended a compish extended and a co	nt nurnoses of supported		
organizations, in excess of income from activity	pt purposes or supported		
3 Administrative expenses paid to accomplish exempt purpos	ses of supported organizat	ions	
	ses of supported organization	.010	yaya a sana
7 Total annual distributions. Add lines 1 through 6.	the ergonization is respons	sive	
8 Distributions to attentive supported organizations to which t	ne organization is respons	Sive	
(provide details in Part VI). See instructions.			
9 Distributable amount for 2015 from Section C, line 6			
Line 8 amount divided by Line 9 amount		(ii)	(iii)
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015			
(reasonable cause required-see instructions)			
3 Excess distributions carryover, if any, to 2015:			
a			
b			www.
C			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2015 from Section			
D, line 7: \$			
Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2015, if			
any. Subtract lines 3g and 4a from line 2 (if amount			
greater than zero, see instructions).			
6 Remaining underdistributions for 2015. Subtract lines 3h			
and 4b from line 1 (if amount greater than zero, see			
instructions).			
1 0040 Add lines 2i			
and 4c.			
a			
b Evenes from 2013			
c Excess from 2013 · · · ·			
d Excess from 2014 · · · ·			
P EXCESS HOLD ZUID	1		

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a of 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
01. Other income (Part II, line 10 or Part III, line 12)
"OTHER INCOME" FOR 2015 INCLUDES THE FOLLOWING ITEMS: PROGRAM SERVICE REVENUE (\$128,043),
INVENTORY SALE NET INCOME (\$16,025), AND MISCELLANEOUS INCOME (\$48,911). ALL REVENUE AND
INCOME INCLUDED IN "OTHER INCOME" WAS GENERATED BY ACTIVITIES THAT ARE SUBSTANTIALLY
RELATED AND CONTRIBUTED TO THE EXEMPT PURPOSES OF THE NATURE CENTER.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

INDIAN CREEK NATURE CENTER

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

23-7260197

2015

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	∑ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Check if your organization is cover	ered by the General Rule or a Special Rule .					
	s), or (10) organization can check boxes for both the General Rule and a Special Rule. See					
General Rule						
or more (in money or prop	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
regulations under sections 13, 16a, or 16b, and that	ribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the s 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line received from any one contributor, during the year, total contributions of the greater of (1) mount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
contributor, during the year	For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
contributor, during the year contributions totaled more during the year for an exc General Rule applies to	ribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ar, contributions exclusively for religious, charitable, etc., purposes, but no such e than \$1,000. If this box is checked, enter here the total contributions that were received clusively religious, charitable, etc., purpose. Do not complete any of the parts unless the this organization because it received nonexclusively religious, charitable, etc., contributions uring the year					
Caution. An organization that is 990-EZ, or 990-PF), but it must a	not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its					

Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

INDIAN CREEK NATURE CENTER

CEDAR RAPIDS, IA 52401

CIY OF CEDAR RAPIDS

CEDAR RAPIDS, IA 52401

HOTEL-MOTEL

(b)

Name, address, and ZIP + 4

Employer identification number 23-7260197

(d) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person X 1___ BOB AND BETH ALLSOP **Payroll** Noncash 124,995 SATISFY PRIOR YEAR PLEDGE (Complete Part II for noncash contributions.) CEDAR RAPIDS, IA 52402 (d) (c) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 Νo. Person AEGON TRANSAMERICA FOUNDATION 2 **Payroll** Noncash 100,000 SATISFY PRIOR YEAR PLEDGE (Complete Part II for noncash contributions.) CEDAR RAPIDS, IA 52499-0010 (d) (c) (b) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person 3__ THE HALL PERRINE FOUNDATION **Payroll** Noncash 500,000 SATISFY PRIOR YEAR PLEDGE (Complete Part II for

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	CEDAR RAPIDS, IA 52401	_	noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_	ANONYMOUS DONOR - VIA S&I PLC SATISFY PRIOR YEAR PLEDGE CEDAR RAPIDS, IA 52401	\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	GCRCF - ICNC CHARITABLE TRUST TRUST DISTRIBUTION	\$54,073	Person Payroll Noncash (Complete Part II for

noncash contributions.)

noncash contributions.)

Person

Payroll Noncash

(Complete Part II for

(c)

Total contributions

39,500

(d)

Type of contribution

(a)

No.

4

Name of organization
INDIAN CREEK NATURE CENTER

Employer identification number 23-7260197

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7_	ANONYMOUS DONOR SATISFY PRIOR YEAR PLEDGE CEDAR RAPIDS, IA 52403	\$35,500	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8	CESCENT-JANKO MASONIC FOUNDATION	\$22,500	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9_	CRST INTERNATIONAL SATISFY PRIOR YEAR PLEDGE CEDAR RAPIDS, IA 52401	\$150,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
10	DUPONT INDUSTRIAL BIOSCIENCES SATISFY PRIOR YEAR PLEDGE CEDAR RAPIDS, IA 52404	\$25,000	Person
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	Type of continuation
11_	GCRCF - PROGARM GRANT FUND 324 3RD ST SE CEDAR RAPIDS, IA 52401	\$20,000	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
12	STEVE AND JANET HAMOUS	\$ 25,124	Person

Name of organization
INDIAN CREEK NATURE CENTER

Employer identification number 23-7260197

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person 13 HIGHWAY EQUIPMENT COMPANY **Payroll** Noncash 21,000 SATISFY PRIOR YEAR PLEDGE (Complete Part II for noncash contributions.) CEDAR RAPIDS, IA 52404 (d) (c) (b) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person IOWA GREAT PLACES - VIA STATE OF IA 14 **Payroll** Noncash 143,398 SATISFY PRIOR YEAR PLEDGE (Complete Part II for noncash contributions.) DES MOINES, IA 50319 (c) (d) (b) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person DEE ANN MCINTYRE 15__ **Payroll** Noncash 31,500 SATISFY PRIOR YEAR PLEDGE (Complete Part II for noncash contributions.) CEDAR RAPIDS, IA 52403 (d) (c) (b) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person MCINTYRE FOUNDATION 16 **Payroll** Noncash 25,000 SATISFY PRIOR YEAR PLEDGE (Complete Part II for noncash contributions.) CEDAR RAPIDS, IA 52403 (c) (b) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person ROCKWELL COLLINS CHARITABLE CORP 17 **Payroll** Noncash 25,500 (Complete Part II for noncash contributions.) (d) (c) (b) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person X JIM SCHULZ 18 **Payroll** Noncash 25,387 (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

23-7260197 INDIAN CREEK NATURE CENTER Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (d) (a) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. Person 19 JANICE TEETER ESTATE **Payroll** Noncash 94,683 (Complete Part II for noncash contributions.) (d) (c) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person 20 UNITED FIRE GROUP **Payroll** Noncash 50,000 SATISFY PRIOR YEAR PLEDGE (Complete Part II for noncash contributions.) CEDAR RAPIDS, IA 52401 (c) (d) (b) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (c) (a) Type of contribution **Total contributions** Name, address, and ZIP + 4 No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (c) (b) (a) Total contributions Type of contribution Name, address, and ZIP + 4 No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (c) (b) (a) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person **Payroll** П Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization

Open to Public Inspection

2015

OMB No. 1545-0047

Employer identification number

INI	DIAN CREEK NATURE CENTER	23-7260197
Pai		
L	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year · · · · · · · ·	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements.	
L	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)	
	Protection of natural habitat Preservation of a certified hist	toric structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation	ervation
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
	historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	ation during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
	<u> </u>	and the state of the same
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ease	ements during the year
	► \$ 470/h\/A\/D\	V(3)
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)	
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statements.	donoribos the
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that or	describes trie
Б-	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of Art, Historical Treasures, or Oth	er Similar Assets.
Ра	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and	balance sheet
1a	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furt	herance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	3
	to the statement and half	ance sheet
b	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furt	herance of
	public service, provide the following amounts relating to these items:	· · · · · · · · · · · · · · · · · · ·
	(i) Revenue included on Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	> \$
•	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	provide the
2	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
_	Revenue included on Form 990, Part VIII, line 1	▶ \$
a	Revenue included on Form 990, Part V	

Schedu	le D (Form 990) 2015 INDIAN CREEK NAT	TURE CENTER			23-72601			age 2
Par		ollections of Ar	t, Historical Tr	easures, or Oth	er Similar Asse	ts (con	tinue	:d)
3	Using the organization's acquisition, accession, ar							
	collection items (check all that apply):							
а	Public exhibition	d 🗌 Loan	or exchange progra	ms				
b	Scholarly research	e 🗌 Other						
С	Preservation for future generations							
4	Provide a description of the organization's collection	ons and explain how	they further the orga	anization's exempt pu	rpose in Part			
	XIII.							
5	During the year, did the organization solicit or rece					. Пу	. F	¬ No
D	assets to be sold to raise funds rather than to be r		the organization's o	ollection? • • •			;5 <u> </u>	
Par	t IV Escrow and Custodial Arrange Complete if the organization and	ements. swored "Vec" on	Form 990 Part	IV line 9 or ren	orted an amoun	t on Fo	rm	
	990, Part X, line 21.	swered les on	1 01111 000, 1 011	. 1 v, iiiic o, oi icp	ortou air airiouri			
10	Is the organization an agent, trustee, custodian or	other intermediary fo	or contributions or of	ther assets not				
1a	included on Form 990, Part X?					. 🗌 Ye	es [No
b	If "Yes," explain the arrangement in Part XIII and o						_	_
D	11 165, explain the arrangement in account and		9		Amou	unt		
С	Beginning balance			1c				
d	Additions during the year			1d				
e				1e				
f								
2a	Did the organization include an amount on Form 9	990, Part X, line 21, f	or escrow or custod	ial account liability?		∐ Y	es [_ No
b	If "Yes," explain the arrangement in Part XIII. Che	ck here if the explana	ation has been provi	ded on Part XIII			٠٠١	
Pai	t V Endowment Funds.		- 000 D	(I) / I'm = 40				
	Complete if the organization and	swered "Yes" on	Form 990, Par			T		
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four		
1a	Beginning of year balance	1,528,404	1,540,772	1,436,591	1,280,957	1,1	59,4 2,7	
b	Contributions	78,550	2,925	26,861	63,360		2,1	23
С	Net investment earnings, gains, and	/== 1 == 1	56,649	146,807	158,974	1 1	65,6	19
	Grants or scholarships	(57,171) 66,866	64,610	140,007	130,574		<u> </u>	
d	Grants or scholarships · · · · · · · · · · · · · · · · · · ·	00,800	04,010					
е	programs			63,014	60,484		46,8	38
f	Administrative expenses	9,352	7,331	6,473	6,206			
g	End of year balance	1,473,565	1,528,405	1,540,772	1,436,601	1,2	80,9	157
2	Provide the estimated percentage of the current y							
– a	Board designated or quasi-endowment	23.28 %						
b	Permanent endowment ► 76.72 %							
C	Temporarily restricted endowment	%						
	The percentages in lines 2a, 2b, and 2c should e	qual 100%.						
3a	Are there endowment funds not in the possession	n of the organization	that are held and ac	Iministered for the		1		
	organization by:					- m	Yes	No
	(i) unrelated organizations · · · · · · · ·					3a(i)	X	
						3a(ii)	X	
b	If "Yes" on 3a(ii), are the related organizations list					3b	Λ	Ĺ
4	Describe in Part XIII the intended uses of the org		ent funds.					
Pa	rt Ⅵ Land, Buildings, and Equipm	ent.				CAZ P.	- 40	

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land		1,024,996		1,024,996
			515,958	333,606	182,352
	Leasehold improvements		221,406	158,260	63,146
	Equipment	Table 1	379,361	248,727	130,634
	OtherSTMD1E		2,087,016		2,087,016
	Add lines 1a through 1e. (Column (d) must equal Fo		B), line 10c.)		3,488,144

Schedule D (Forr		EK NATURE CENTER	23-7260197	Page
Part VII	Investments - Other Securitie	S.	t IV line 11h See Form 000 Port V line	. 12
	Complete if the organization an	swered "Yes" on Form 990, Par	t IV, line 11b. See Form 990, Part X, line	12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
1) Financial	derivatives			
(2) Closely-h	neld equity interests			
3) Other				,
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Fotal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	>		
Part VIII	Investments - Program Relate	ed.		40
	Complete if the organization ar	iswered "Yes" on Form 990, Par	t IV, line 11c. See Form 990, Part X, line	3 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value	
(1)				
(2)				
(3)				
(4)				, , , , , , , , , , , , , , , , , , ,
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line 13.)	>		
Part IX	Other Assets			~ 1E
	Complete if the organization ar	nswered "Yes" on Form 990, Pai	rt IV, line 11d. See Form 990, Part X, line	
		(a) Description	(b) Book v	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	ımn (b) must equal Form 990, Part X, col. (E	3) line 15.)		
Part X	Other Liabilities.		rt IV line 11e or 11f See Form 990 Part	t X
	Complete if the organization at line 25.	nswered res on Form 990, Fa	rt IV, line 11e or 11f. See Form 990, Part	
1.	(a) Description of liability	(b) Book value	4	
(1) Federa	al income taxes		_	
(2)			4	
(3)			_	
(4)			4	
(5)			4	
(6)			4	
(7)			-	
(8)			_	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schad		3-7260197	Page 4
	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	1,105,719
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	_	
С	Recoveries of prior year grants	1	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	(20,443)
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3	1,126,162
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_	
b	Other (Describe in Part XIII.)	4	
С	Add lines 4a and 4b · · · · · · · · · · · · · · · · · ·	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,126,162
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	602,380
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	-	
b	Prior year adjustments	-	
С	Other losses · · · · · · · · · · · · · · · · · ·	-	
d	Other (Describe in Part XIII.)	-	
е	Add lines 2a through 2d · · · · · · · · · · · · · · · · · ·	2e	
3	Subtract line 2e from line 1 · · · · · · · · · · · · · · · · · ·	3	602,380
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	\dashv \mid	
b	Other (Describe in Part XIII.)	- 40	
С	Add lines 4a and 4b · · · · · · · · · · · · · · · · · ·	4c 5	602,380
5_	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		602,380
Pa	art XIII Supplemental Information.	rt X line	
Prov	vide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Pa	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2; P	Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		
^1	. Endowment funds intended uses (Part V, line 4)		
01	. Endowment funds intended uses (fait v, fine i,		
	E ENDOWMENT FUNDS HELD BY THE NATURE CENTER AND RELATED ORGANIZATIONS ARE US	ED TO	
THE	ENDOWMENT FUNDS HELD BY THE NATURE CENTER AND RELATED ORGANIZATIONS 1242 95		
	PPORT THE ONGOING OPERATIONS AND EDUCATIONAL PROGRAMS OF THE NATURE CENTER.		
SUI	PORT THE ONGOING OPERATIONS AND EDUCATIONAL PROGRAMS OF THE PROGRAMS		

Fe	FOR YOUR RECORDS ONLY ederal Supporting Statements	2015 PG01
Name(s) as shown on return		FEIN
INDIAN CREEK NATURE CENT	ΓER	23-7260197
FORM 990	- SCHEDULE D - PART VI - INVESTMENTS - OTHER COST/BASIS COST/BA	LINE 1E STATEMENT #D1E SIS BOOK
DESCRIPTION		
	TNVESTMENT COTHE	R) DEPR VALUE
OF INVESTMENT CONSTRUCTION IN PROGRESS	(INVESTMENT) (OTHE 2,087,01	

(g) Sec. 512(b)(13) controlled entity? 8 Schedule R (Form 990) 2015 \bowtie OMB No. 1545-0047 (f)
Direct controlling
entity Yes Open to Public Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had Inspection **Employer identification number** Direct controlling entity 23-7260197 End-of-year assets N/A <u>e</u> Public charity status (if section 501(c)(3)) Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Н <u>e</u> 11A Total income ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ਉ ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Exempt Code section Related Organizations and Unrelated Partnerships 501 (C) (3) ਭ (c) Legal dom. (state or foreign country) Legal dom. (state or foreign country) IA ▶ Attach to Form 990. Primary activity ACTIVITIES OF INDIAN <u>e</u> CREEK NATURE CENTER SUPPORT CHARITABLE Primary activity one or more related tax-exempt organizations during the tax year. For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN (if applicable) of disregarded entity Name, address, and EIN of related organization (1) ICNC CHARITABLE TRUST, 42-1308039 INDIAN CREEK NATURE CENTER CEDAR RAPIDS, IA 52403 6665 OTIS ROAD SE Department of the Treasury Name of the organization Internal Revenue Service SCHEDULE R (Form 990) Part Part 18 <u>4</u> (2) 3 ල 4 9 ϵ 3

EEA

INDIAN CREEK NATURE CENTER

Schedule R (Form 990) 2015

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

Page 2

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(k) % owner-(h) (i) Percentage Sec.512(b)(13) Schedule R (Form 990) 2015 ŝ ship controlled entity? Gen. or managing Yes No Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, Yes partner? ownership Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) end-of-year assets \equiv (g) Share of Yes No Disprop-ortionate allocations? Share of total (g) Share of end-of-year assets income line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (C corp, S corp, or trust) Type of entity Share of total income $\boldsymbol{arepsilon}$ excluded from tax under sections 512-514) Predominant income (related, unrelated, Direct controlling entity 9 Direct controlling entity Legal domicile (state or foreign country) Legal domicile (state or foreign country) <u>ပ</u> Primary activity Primary activity Name, address, and EIN of related organization Name, address, and EIN of related organization Part IV EEA ϵ 2 3 3 (2) 4 3 ଚ E (2)

Part V Transactions with Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Schedule R (Form 990) 2015

NAME Complete line 1 if any entity is listed in Parts II III or IV of this schedule.				_	Yes	Ŷ
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	organizations listed in Parts II	-IV?				
				1a		×
a Neception (1) interest (11) annualizes (11) to gaines, or (14) forth morn a councillost contribution to related organization(c)				9		$ \times$
Oilt, grant, or capital contribution from related organization(s)				2	×	
loans or loan distractees to or for related organization(s)				19		$ \times$
			:	16		\times
f Dividends from related organization(s)			:	#		\times
d Sale of assets to related organization(s)				19		\bowtie
				£		×
				=		$ \times$
Lease of facilities, equipment or other assets to relate			:	<u>;</u>		$ \times$
				Ť		>
k Lease of facilities, equipment, or other assets from related organization(s)				4 :		4
l Performance of services or membership or fundraising solicitations for related organization(s)			:	=		\times
m Derformance of services or membership or fundraising solicitations by related organization(s)				T E		×
II PETIONITIES OF SET WINDOWS TO THE HEAD OF SET OF			:	12		$ \times$
Sharing of facilities, equipment, maining lists, of outer assets with rela				5		×
o Sharing of paid employees with related organization(s)				2		4
b Reimbursement paid to related organization(s) for expenses				1р		\times
				19		\times
				11		×
Other transfer of cash or property from related organization(s)				18	×	
1	including covered relationsh	ips and transaction thresh	olds.			
1	(q)	(c)	(p)			
Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved	amount ir	nvolved	_
(1)						
(2)						
(3)						
(4)						
(5)						
(9)						
ECA			Schedu	Schedule R (Form 990) 2015	(066 m	2015

INDIAN CREEK NATURE CENTER

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23-7260197

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment particles lips.	ons regarding exclusion for cert	iam mives	d)	وا	9	(b)	3	(9)	9	8
(a)	(a)	2	3	Are all		6	Dieprop		3	è
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant partners income (related, section unrelated, excluded 501(c)(3) from tax under	partner section 501(c)(3	s Share of total income	Share of end-of-year assets	ortionate alloca-	amount in box 20 of Schedule K-1	managing partner?	Gen. or % managing owner- partner? ship
		country)	section 512-514)	Yes N			Yes No		Yes No	
(1)										
(2)										
(3)						1				
(4)										
(5)										
(9)										
(7)										
(8)										
(6)										
(10)										
(11)										
(12)										
EEA								Schedule	Schedule R (Form 990) 2015	0) 2015

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 2015

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization 23-7260197 INDIAN CREEK NATURE CENTER

01. Form 990 governing body review (Part VI, line 11)
IT HAS BEEN THE PRACTICE OF THE NATURE CENTER TO CIRCULATE A COMPLETED COPY OF FORM 990
AMONG THE BOARD OF DIRECTORS AND THE EXECUTIVE DIRECTOR FOR REVIEW AND COMMENT PRIOR TO
FILING.
02. Conflict of interest policy compliance (Part VI, line 12c)
THE NATURE CENTER HAS IMPLEMENTED A WRITTEN CONFLICT OF INTEREST POLICY. THE NATURE
CENTER'S POLICY INCLUDES A PROCESS FOR OFFICERS AND DIRECTORS TO ANNUALLY DISCLOSE
POTENTIAL CONFLICTS OF INTEREST AND FOR THE NATURE CENTER TO REGULARLY AND CONSISTENTLY
MONITOR AND ENFORCE ANY CONFLICTS OF INTEREST.
03. CEO, executive director, top management comp (Part VI, line 15a)
THE BOARD'S EXECUTIVE COMMITTEE PERFORMS A REVIEW OF THE EXECUTIVE DIRECTOR WHEN
DETERMINING AND APPROVING COMPENSATION AND SUCH REVIEW INCLUDES ANALYZING COMPARABILITY
DATA.
04. Other officer or key employee compensation (Part VI, line 15b
THE EXECUTIVE DIRECTOR PERFORMS A REVIEW OF THE EMPLOYEE WHEN DETERMINING AND APPROVING
COMPENSATION FOR SUCH EMPLOYEE.
05. Governing documents, etc, available to public (Part VI, line 19)
THE NATURE CENTER'S ANNUAL REPORTS ARE POSTED ON THE NATURE CENTER'S WEBSITE AND AVAILABLE
TO THE PUBLIC. THE NATURE CENTER DOES NOT GENERALLY MAKE ITS GOVERNING DOCUMENTS AND
CONFLICT OF INTEREST POLICY AVAILBALE TO THE PUBLIC, BUT WOULD WILLINGLY DO SO UPON
REOUEST.

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Schedule O (Form 990 or 990-EZ) (2015)

INDIAN CREEK NATURE CENTER BOARD OF DIRECTORS 2015

MAILING ADDRESS DAY PHONE EVE PHONE

President Tom Hughes First Elected-2011 Re-elected-2014 Final Term Ends-2017

NAME

Treasurer Scott Arensdorf First Elected-2013 Can Be Re-elected-2016 Final Term Ends-2019

Secretary Brooke Fitzgerald First Elected-2012 Can Be Re-elected-2015 Final Term Ends-2018

Immediate Past President Jeff Hines First Elected-2013 Can Be Re-elected-2016 Final Term Ends-2019

Steve Allsop First Elected-2014 Can Be Re-elected-2017 Final Term Ends-2020

Brad Doyle
First Elected-2013
Can Be Re-elected-2016
Final Term Ends-2019

Steve Dummermuth, Jr. First Elected-2013 Can Be Re-elected-2016 Final Term Ends-2019

Helga Mayhew First Elected-2013 Can Be Re-elected-2016 Final Term Ends-2019

Emily Meyer
First Elected-2014
Can Be Re-elected-2017
Final Term Ends-2020

Andrew Morf
First Elected-2014
Can Be Re-elected-2017
Final Term Ends-2020

11/15/16

INDIAN CREEK NATURE CENTER BOARD OF DIRECTORS 2015

MAILING ADDRESS

DAY PHONE EVE PHONE

Brad Morgan
First Elected-2013
Can Be Re-elected-2016
Final Term Ends-2019

NAME

Rebecca Mumaw First Elected-2010 Re-elected-2013 Final Term Ends-2016

Ryan Murphy
First Elected-2015
Re-elected-2018
Final Term Ends-2021

Jeff Portman
First Elected-2013
Can Be Re-elected-2016
Final Term Ends-2019

Travis Schroeder First Elected-2010 Re-elected-2013 Final Term Ends-2016

Hunter Skogman
First Elected-2012
Can Be Re-elected-2015
Final Term Ends-2018

Terry Strait
First Elected-2015
Re-elected-2018
Final Term Ends-2021