



2011 ANNUAL REPORT

2011 BOARD OF DIRECTORS

Executive Committee

Brad Lang, President
Don Johnson, President-Elect
Dave Rokos, Treasurer
Kathleen Aller, Secretary
Lisa Ramlo, Imm. Past President

Directors

Paul Brundell	Janet Manatt-Pilcher
Pat Ervin	Rebecca Mumaw
Karla Gibson	Lorie Reins-Schweer
Kay Graber	Travis Schroeder
Lisa Henderson	Stuart Slaymaker
Colleen Hinman	Anne Stamats
Tom Hughes	Jerry Truemper
Dick Kettelkamp	Jen Visser

Dennis Goemaat (Ex-Officio)

2011 BOARD OF TRUSTEES

Jim Seifert, Chairman

John Bloomhall	Dee Ann McIntyre
Gilda Boyer	Paul Morf
Dick Garberson	Mark Ogden
Marc Gullickson	Charlie Rohde
Sue Hawn	Jim Tinker
Jeff Hines	Nadine V. Wax
Joe Hladky	

2011 STAFF

Jan Aiels, Education Facilitator
David Brenzel, Naturalist
Susan Gordon, Marketing Coordinator
Nancy Lackner, Development Assistant
Rich Patterson, Director
Rich Riehl, Facility Caretaker
Marvin Tapken, Custodian
Liana Weiland*, Merchandising Manager
Jean Wiedenheft, Land/Facility Steward
Margaret Wolter, Program Specialist
Dana Wood, Office Manager
Erica Zito*, Registrar

*partial year

FROM THE PRESIDENT'S PERCH

2011 Board of Directors President Brad Lang

In 2011 I had the honor and good fortune to serve as the Indian Creek Nature Center's 35th president of the board of directors.

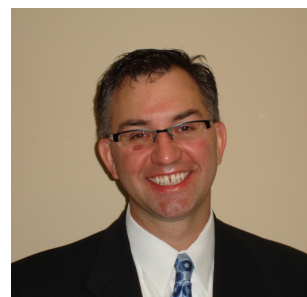
During "my year," 40,525 people attended programs and/or enjoyed casual walks on Nature Center trails. Of these, 14,744 were children who attended one of 440 group programs. That's a lot of kids, all under the guidance and mentorship of our education staff and able volunteers. More than 5,700 people attended festivals, Guild sales, summer camps, or public programs.

In recent years the Nature Center has expanded efforts to use technology to advance its mission and attract visitors. While remaining visible in traditional media, we've found increased success reaching current and new audiences through social media. Beyond simply disseminating information, we use our website and social media pages to share photos, engage readers in conversation, seek opinions and make it more convenient for families "on the go" to learn about and register for programs.

2011 was a year of planning. Much board attention focused on the use of 35 acres of land gifted to the Nature Center by Carleen Grandon and preliminary planning of a new headquarters building to eventually replace the flood-prone, inaccessible barn.

Toward the end of the year we were delighted to see established The Dorothea & Joseph Hall Gift of Wonder Fund, endowed at The Greater Cedar Rapids Community Foundation. Made possible by a generous donation from longtime member-volunteer Kathleen J. Hall, the fund will enable the Nature Center to perpetually provide outdoor experiences to low-income preschool children.

The new fund is part of the Nature Center's long-term effort to expand endowed assets to cover at least 40% of its annual



Brad Lang

(Continued on page 12)

FINANCIAL POSITION, ENDOWMENTS

2011 OPERATING FINANCIAL SUMMARY

INCOME	
Programs	\$77,449
Guild	37,974
Sales	37,963
Contributions	121,856
Grants	43,750
Endowment Distributions	55,700
Memberships	32,890
Memorial gifts	2,725
Miscellaneous	2,425
TOTAL	\$412,732

EXPENSES	
Programs	\$7,693
Guild	16,240
Sales	21,030
Personnel	342,167
Facilities	27,556
Administrative	22,550
Fundraising	1,899
Miscellaneous	1,704
TOTAL	\$440,839

NOTES:

(1) The audited figures above, from Koppenhaver & Associates, PC, exclude restricted income and expenses.

(2) Because the Nature Center continues to build its endowment and is careful to keep expenses low, the financial health of the organization in this challenging time remains solid, if not robust.

(3) The Nature Center has a modest cash reserve—rainy day fund—to cover occasional deficits. However, in recognition of the 2011 shortfall the organization reduced its 2012 budget by approximately 18%.

Thank you to those donors who gave to the Indian Creek Nature Center via a Greater Cedar Rapids Community Foundation (GCRCF) fund. Contributors include:

ICNC CHARITABLE TRUST ENDOWMENT FUND

Helen “Skippy” Atherton · Gary & Tracy Bartlett · Neil & Renate Bernstein · John, Cindy & Bailey Bloomhall (lifetime memberships) · Kate Hawkins · Dave & Kris Rowley · Sara & Jim Sauter

FOUNDERS' FUND

Joseph & Melanie DiBernardo

DOROTHEA GARBERSON WILDFLOWER PROJECT FUND

Richard & Nancy Garberson

DOROTHEA & JOSEPH HALL GIFT OF WONDER FUND

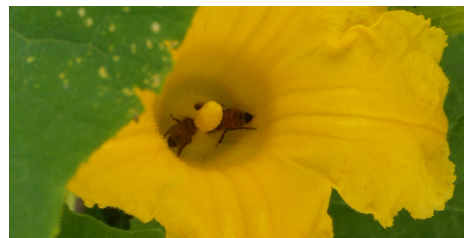
Kathleen J. Hall

CARL & DORIS MCCLAIN FUND FOR ECOLOGICAL

RESTORATION Pat & Don Boland: *See Memorial Gifts, page 11.*

METRO HIGH CHILDREN'S TRAIL FUND

Dann Grindeman Mft Inc



The **INDIAN CREEK NATURE CENTER CHARITABLE TRUST** is an endowed fund managed by The Greater Cedar Rapids Community Foundation, with oversight by the ICNC Board of Trustees. As of Dec. 31, 2011, Charitable Trust assets exceeded \$1.17 million. Annual disbursements support Nature Center operations. ICNC also received 2011 support via numerous other GCRCF funds, listed below.

In 2011 the Nature Center gratefully accepted support from the following funds of The Greater Cedar Rapids Community Foundation.

Robert W. & Elizabeth M. Allsop Fund · Bena Homestead Endowment Fund* · Blahnk/Garden Club Speakership Fund · Gladys Bock Children's Fund · Steven & Joanne Carfrae Fund · Paul Christiansen Memorial Fund · Harriet & Robert Eckard Designated Endowed Nature Fund · Norm & Floy Erickson Endowed Fund · Dorothea Garberson Wildflower Project Fund · Dean & Laura Gesme Family Fund · GP Fund for the Environment Fund · Robert A. Handler MD Ecology Education Fund · ICNC Charitable Trust Endowment Fund* · ICNC Founders' Fund* · ICNC Land Perpetual Care Endowment Fund* · Kolln Family Endowed Fund · David & Chris Kubicek Endowed Fund · Roger & Thea Leslie Endowed Fund IV · Lynch/Schulz Environmental Fund · Carl & Doris McClain Fund for Ecological Restoration · Jo & Larry McGrath Endowed Fund · Ron & Sue Neil Endowed Fund · William B. Quarton Fund · Doug & Pat Sedlacek Donor Advised Fund · Jay G. Sigmund Fund · Lynne Stimple Memorial Trail Fund · Alex Strait Memorial Fund · Helen Troxel/Ella Johnson Miller Fund · Wiesenfeld Family Fund · Myron & Esther Wilson Fund

* also received a distribution from the equivalent Friends Fund

HIGHLIGHTS, VOLUNTEERS, STAFF

VOLUNTEER TRIBUTE

The Nature Center staff is most grateful for the support, enthusiasm, dedication and hard work of the hundreds of friends who volunteer each year. Volunteers are the key ingredient of the Center's success. They build trails and bridges, assist with events and programs, build cabinets, create exhibits, restore land, remove non-native plant species, serve on boards and organizational committees, and more. Without volunteers the Nature Center would not be the special place for wildlife, plants and people that it is today.

The ICNC staff is proud to work side-by-side with the **INDIAN CREEK NATURE CENTER GUILD**, a volunteer group that hosts two major fundraising events annually. This spirited, dedicated crew provides critical financial assistance to the Nature Center. Plus they're just plain fun! *THANK YOU to our many inspiring Guild members for all you do.*

Past board president/trustee **NADINE V. WAX**, along with longtime Guild member **BETH ALLSOP**, received Founders' Awards in gratitude for their extraordinary service to ICNC for more than thirty years. Also honored at the 2011 Annual Meeting were Jack-in-the-Pulpit Award recipients **MIKE DUSS** and **PHIL WHITE**.



Volunteers from ADM helped plant the parking lot's new bioswale in June. Washouts no longer occur!



In August, thanks to funding from the CRST International Fund of The Greater Cedar Rapids Community Foundation, the 1932-era former dairy barn received a new roof.



Electricians install new LED lights in the auditorium. Alliant Energy, Munson Electric, and Van Meter Inc provided conversion assistance to more efficient building lighting.



*Nadine V. Wax
(1993)*

*Beth Allsop, right,
with Gladys Bock*

*Phil White in his
trademark hat*

*Mike Duss,
left, mans a
Native
American
methods
education
station
during a
Maple Syrup
Festival.*



OPERATIONS DONORS & 2011-12 MEMBERS

Indian Creek Nature Center operations are partially supported by a **HOTEL-MOTEL TAX FUND** grant from the **CITY OF CEDAR RAPIDS**.

\$ = OPERATIONS DONOR

MEMBERSHIP CATEGORIES

**A=ASSOCIATE, F=FAMILY,
I=INDIVIDUAL, L=LIFETIME*,
S=STUDENT**

**WITH THE LIFETIME MEMBERSHIP YEAR*

Yon & Kendra Abel **F**
Johanna & Terry Abernathy **F**
Keith & Cheryl Achey **F**
Marsha Accord **I**
Donna Adams **I**
Rick & Linden Aerts **\$ F**
Alicia & Tony Aguiar **F**
Travis Albang **A**
Sheri Albrecht & Steve Carriger **\$ F**
Craig & Debbie Aldrich **\$ F**
Wayne Aldrich **I**
Dorothea Allans **I**
Tom & Kathleen Aller **F**
Bob & Beth Allsop **\$ L-1992**
Steve & Mary Beth Allsop **F**
Rich & Candy Altorfer **L-1993**
Mark Andersland &
Mary Susan Pruzinsky **\$ F**
Jeff & Shirley Andersen **F**
Bob & Arlene Anderson **\$ F**
Dave & Sue Anderson **F**
Neil & Denise Anderson **F**
Tom & Sarah Anderson **\$ L-2006**
Anonymous **\$ (3)**
Nancy & Brice Anton-Jensen **A**
Polly Aossey **\$ F**
Ralph Arens **I**
Scott Arensdorf **F**
Bob & Beverly Arnold **F**
Carl & Topsy Aschoff **\$ F**
Dwayne Augspurger **I**
Sheryl Augustin **I**
Mike Augustine **I**
Chuck & Karen Bachman **\$ F**
Bruce Bachmann &
Nancy Sauerman **\$ F**

Walter Badger **L-1993**
Barbara Baird **F**
Pat & Judy Baird **\$ L-1989**
Courtney & Emmy Ball **F**
Margo Ballou **\$ I**
Fred & Ruth Balster **\$ F**
Matt & Sarah Banowetz **F**
Dale & Nina Bappe **F**
Claudia Barber **\$ I**
Phyllis Barber **\$ I**
Tom & Rebecca Barker **F**
Arthur & Marian Barnes **L-1996**
Gerry & Kathy Barr **\$ F**
Patricia & Geoffrey Barrance **F**
Bill & Lu Barron **\$ F**
Elizabeth T. Barry **\$ L-1998**
Mary Ann Barry **L-1988**
Robert Barry **L-1988**
Steve & Nancy Barry **F**
Gary & Tracy Bartlett **F**
Janice Basemann **F**
Plenny & Colleen Bates **\$ F**
Ron & Kay Baty **F**
Chris Bauer **F**
Dennis Beatty & Jackie Soukup **F**
Ed & Nancy Beatty **F**
Kara Beauchamp & Jeff Walberg **\$ F**
Charlie & Pat Becker **\$ L-1994**
Nora Becker **I**
Gordon & Nancy Bena **F**
Rose Bena **L-2005**
Dave & Susan Benderson **F**
Mark & Sarah Benesh **\$ F**
Terry & Shirley Benfer **\$ F**
Mike Benge **I**
James Beranek **\$ A**
Carol Berg **A**
Karmen Berger **I**
Neil & Renate Bernstein **\$ F**
Charles & Therese Beusch **F**
Tony Bever **\$**
John Bickel **F**
John & Linda Biederman **F**
Todd & Deb Biegler Family **F**
Shawn & Lynn Block **F**
Barbara Bloomhall **I**
Bill Bloomhall **L-2003**
Jan Bloomhall **L-2003**
John, Cindy & Bailey Bloomhall **\$ L-2011**
Kathryn Bly **I**
Rachel Bly **F**
Jo & Scott Bogguss **\$ F**
Steve & Cathy Bonnett **F**
Arlene & Bill Boots **\$ F**

Richard & Maureen Boots **F**
Roger, Mary & Katy Boulet **\$ F**
Michael & Jerrie Bourgo **\$ F**
Maria Bowman **F**
Marilyn Bowman **I**
Alan & Terry Boyden **\$ F**
Barry & Gilda Boyer **\$ F**
Diane Bradbury **\$ F**
Shirley Bradley **I**
Grant Bramel **A**
Joan Brandt **I**
Lisa Brecht **F**
Barry & Michelle Breffle **F**
Dr. & Mrs. Beamer Breiling **\$ F**
Tom Brennom **F**
Ted & Else-Marie Breuer **F**
Jeremy & Selma Brigham **\$ F**
Susan Bright **I**
Bob & Jackie Brimmer **\$ F**
Mary Anne Brindley **I**
Barbara Broadie **I**
Bo & Nadine Brock **F**
Frieda Brokaw **I**
Bob & Ann Bromley **F**
Matthew Brown &
Gina Hausknecht **\$ F**
Melanie Brown **F**
Nancy Brown **I**
Randy & Sarah Brown **F**
Paul Brundell **I**
Chris & Nicky Bruns **F**
Arnold & Elizabeth Bucksbaum **F**
David & Dorea Burkamper **\$ F**
James & Sandra Burm **F**
Arlene Burns **I**
Mr. Gayle Buroker **\$ F**
Clarence & Char Burton **\$ F**
George & Anne Busha **L-1996**
Norm & Stacy Busta **F**
Jan Caldwell **I**
Robert & Sharon Caldwell **F**
Gene & Vicki Callender **F**
Bill & Carol Calloway **F**
John & Mary Campbell **F**
Maury & Barb Campbell **\$ F**
Miriam & Ron Campbell **\$ F**
Tom & Martha Capo **F**
Steve & Joanne Carfrae **\$**
Chris & Jane Carlson **F**
Lynne Carlson & Doug Beach **F**
Lore & Kelly Carolan **F**
Mary Helen Carroll **I**
Bob & Sandy Carson **F**
Emily Carson **\$**

(Continued on page 5)

(Continued from page 4)

Cedar Rapids Area Convention & Visitors Bureau **A**
Certified Pest Control **A**
Robert Chadima **I**
Warren & Joan Chadima **F**
Gretchen Chamberlain **I**
Diane Charipar **L-2000**
Chris Cheatum **F**
Karen & George Cherry **\$**
Mary Bess & Ivan Chester **\$ F**
Jeff & Mary Christensen **F**
Greg & Terri Churchill **F**
Scott & Susan Clark **F**
Darlene Clausen **F**
Dorothy Coffman **\$**
Thea Cole **I**
Kevin Collins & Sally Stephenson **L-2000**
Walt Colquhoun & Family **\$ F**
Brad & Kathy Colton **F**
Allen & Jane Conrad **F**
Ryan Conway & Erin Gullickson **F**
Heather Cook **F**
Mike & Kristi Cooper **F**
Bill & Lorrie Copper **F**
Bill & Britney Courter **F**
Rebecca Cowger **F**
Charles Cox **A**
Donna Cross **I**
Robert & Joy Cummings **F**
Jim & Mary Curran **F**
Jon & Kim Cushing & Family **\$ F**
DuWayne & Jennie Davidson **L-1988**
John & Melissa Davidson **F**
Ann Davis **L-1989**
Bryan & Kris Davis **F**
William & Yvonne Davis **F**
Jean Davison **I**
Robert & Roberta Davison **F**
Les & Wendee Deal **F**
Tom & Beth DeBoom **F**
Elizabeth DeBrower **I**
Ron & Linda Debus **\$ F**
Lisa DeCamp **I**
Hang Decker **I**
Dan & Sheila Deininger **F**
Ken & Lynn DeKock **\$ F**
John DePaepe **F**
William & Karen Desmarais **\$ F**
Marie & Steve DeVries **\$**
M C Dickmeyer **I**
Bryan & Eileen Dietman **F**
Beth & Devon Dietz **\$ F**

Angela Dixon **I**
Gary Donnemeyer & Carol Moss **\$ F**
Lois Donovan **I**
John Dowdall & Jan Boland **\$ F**
Rich & Mary Doyle **\$ F**
Chad & Maria Dummermuth **F**
Steve & Kay Dummermuth **\$ F**
Peggy Duncan **I**
Deb Dunek **I**
Greg & Wendy Dunn **\$ F**
Dina & Jon Dusek **F**
Beverly Dyott **I**
Joe & Ruth Dzikonski **\$**
Mike & Mary Earley **L-1991**
Shannon & Thaine Eby **F**
Kevin Eck & Sashi Solomon **\$ F**
Cindy Edmonds **\$**
Heather Ehresman Family **F**
Stan & Carol Eilers **\$ L-1999**
David & Shearon Elderkin **F**
Susan Elliott-Bryan **I**
Diane Engelhardt & Mike Duss **\$ A**
Scott Engledow & Christine Lehman-Engledow **F**
Brett & Deb Engmark **F**
Larry & Marsha Erb **\$ F**
Ardy Erickson **I**
Tom & Pat Ervin **F**
Irene Espe **I**
Tim & Karen Etherington **\$ F**
Jack & Nancy Evans **F**
Patty & Scoop Everist **F**
Steven Eyanson Family **L-1988**
Brian Fagan **I**
Joan Falconer **F**
Barb Farmer & Bob Hintz **\$ F**
Carlis & Kelly Faurot **F**
Marc & Kathy Ferguson **\$**
Claire Fernow **I**
C. Eugene & Dorothy Fifield **\$ A**
Al & Ellen Fisher **\$ F**
LaVerne Flagel **F**
Mark & Joyce Fleming **\$ A**
Brian & Kate Ford **F**
Bruce & Julie Frana **\$ F**
Blair Frank **F**
Larry & Rosie Franklin **F**
Vicky Lehman Freie **I**
Jeff & Christy Frese **\$ F**
Chris Fritts & Family **F**
Dale & Helen Fye **\$ L-1993**
Rose Gabe **I**
Ralph & Ruth Gaede **\$**
William & Jo Anne Galbraith **\$**
Don & Mary Lou Gallagher **\$ F**

OPERATIONS DONORS & 2011-12 MEMBERS

Jason Gambach **I**
Ron & Corinne Gambach **F**
Suresh Ganu **\$**
Richard & Nancy Garberson **\$ L-2000**
Elwood & Cindy Garlock **F**
Les & Katrina Garner **F**
Sheila Gatewood & Francis Sundberg **\$ F**
Jean Gebert **\$ A**
David & Susan Gehring **\$**
Jeff & Elisa Geneser **F**
Dick & Deborah George **\$**
Shirley German **F**
Dean (Sr) & Ann Gesme **\$ L-1985**
Dean (Jr) & Laura Gesme **\$ L-1991**
Gordon & Karla Gibson **\$ F**
Harold Gilbert **I**
Joan & Jerry Gillon **\$**
G. Jean Glaza **I**
Greg Glesinger **\$**
Russ & Barb Glime **F**
H. Nick & Kay Gloe **L-1990**
George & Chris Gochenouer **F**
Dennis Goemaat **I**
Gary & Kathe Goldstein **F**
Ron & Pat Gonder **F**
Dave & Kathy Good **F**
Steve & Lynn Goode **\$ F**
Darlene Gorton **\$**
Alex, Alan & Andres Graber **\$**
Kay & Harlan Graber **\$ F**
Charles Grado & Ruth Macke **\$**
Sara Mattek Green **F**
Julie & Aaron Grimes **F**
Bill & Nancy Grindle **F**
Rebecca Groff **I**
Kris & Deb Gulick **F**
Marc & Cathy Gullickson **F**
Sara Haas **I**
Cindy Hadish & Family **F**
Harlo, Joy & Amy Hadow **\$ F**
Dennis Hagan **L-2001**
Deborah Hahn **I**
Sheila Hahn **L-1999**
Allan Hale **\$**
Kathy Hall **I**

(Continued on page 6)

TO OUR MANY MEMBERS AND
DONORS: THANK YOU FOR
BELIEVING IN ICNC!

OPERATIONS DONORS & 2011-12 MEMBERS

(Continued from page 5)

Kathy Hall & Terry Pitts **F**
 Kay Halloran **\$ F**
 Doris Hamilton **I**
 Jeff & Julie Hamilton **L-2002**
 Steve & Joanne Hammes **\$ F**
 Roy Hampton **L-1991**
 Diane Handler **\$ F**
 Scott & Heidi Haney **F**
 Dave & Bev Hannon **F**
 David & Ginger Hansen **\$ F**
 Russ & Nancy Hansen **L-1990**
 Betsy Hardy & Family **F**
 Percy & Lileah Harris **\$ F**
 Jade & Brad Hart **F**
 Peter Hart **F**
 Dave & Barb Hartle **F**
 Mark & Deb Hartung **A**
 Nancy Hasek **I**
 Vaclav Hasek **I**
 Don & Mary Lou Hattery **L-1993**
 Cliff Haverkamp **\$**
 Kate Hawkins **\$ A**
 John & Sue Hawn **\$ F**
 Brent Hayes **F**
 Trina Heath **\$ I**
 Denny & Katie Hebdon **A**
 Sally Hedges **\$ I**
 Tom Hedges Family **F**
 Roger Heidt & Kay James **\$ F**
 Mildred Hemesath **\$ I**
 Ed Hemphill **L-1990**
 Lisa & Jeff Henderson **\$ F**
 John & Kathleen Hendricksmeier **\$ F**
 Kathy Hendricksmeier **I**
 Linda Henecke **I**
 Kay & George Henry **F**
 Jeanne Hepker **\$ L-1997**
 Steve & JoAnn Herndon **F**
 Patrick Herron **\$**
 Dorothy Hershner **\$ I**
 Steve & Marta Hershner **\$ F**
 Tom Hess & Nancy York **L-1996**
 Tim & Katie Hill **\$ F**
 Jared & Carol Hills **\$ L-1988**
 Frank & Clarice Hinds **F**
 Jeff & Lorie Hines **F**
 Chad & Colleen Hinman **F**
 Dot & Gene Hinman **F**
 Keith & Helen Hixson **F**
 Barbara Hladek **\$ I**

Elizabeth Hladky **L-2008**
 Joe Hladky **L-1997**
 Kate Hladky **I**
 Cheryl Hoch & Eric Evans **\$ F**
 Mark Hoegger **I**
 Jen & Loren Hoffman **\$ F**
 Jim & Ann Hoffman **F**
 Rob & Kate Hogg **F**
 Russ & Gloria Hoke **F**
 Joe & Nancy Holland **\$**
 Gary & Joan Holst **\$ F**
 Wayne & Gay Holstine **\$ F**
 William Holtz **F**
 Barb & Don Horak **F**
 Kathleen Horan **\$ I**
 Lee Horn **\$**
 Doug & Patti Horton **F**
 Clarence & Jean Hosford **F**
 Patricia & John Houar **F**
 Denise Houlahan **I**
 Wayne & Linda Howes **\$ F**
 Bob & Karen Hoyt **F**
 Linda Huber & Joel Dressler **F**
 Tony & Suzanne Huebsch **\$ F**
 Megan, Tom & Hannah Hughes **F**
 Gary & Jo Hunerdosse **F**
 Peggy Hungerford **I**
 David & Cindy Huovinen **\$**
 Rob Hursh & Jane Scheer **F**
 Jonathan & Karla Ice **F**
 Kay & Steve Jackson **F**
 Steve, Maggie & Will Jackson **F**
 Gene Jahncke **\$ I**
 Jill Jamieson **I**
 Jon & JoAnn Janda **F**
 Gilbert & Donna Janes **L-1994**
 Larry & LouAnn Jayne **F**
 Peter Jaynes & Jane Schildroth **A**
 David & Kim Jennings **F**
 Glenn & Marjorie Jensen **\$ F**
 Kay Johansen &
 David Osterberg **\$ F**
 Jim & Karen Johns **F**
 Aaron & Christina Johnson **F**
 Beth Johnson **\$ F**
 Cynthia & John Johnson **\$ A**
 Don & Amy Johnson **F**
 Forest Johnson **I**
 Mr & Mrs G Richard Johnson **F**
 Mary Johnston **\$ I**
 Jill Jones **\$ I**
 Lenore Jones **\$**
 Robert Jones &
 Kathy Van DeWalle **\$ F**
 Kathy Juba & Bob Butikofer **F**

Vyrl Justice **L-1994**
 David & Daniel Kaiser **F**
 Chad & Krista Kaminski **F**
 Robin & Judy Kash **F**
 Robert & Janis Kazimour **\$ L-1992**
 Mary & Steven Keane **F**
 Kate Kedley **F**
 Reuben Keegan **L-1988**
 Jeff Keiser &
 Jeannine Hammond **\$ F**
 Marilyn Keller **L-1993**
 Mary Kemen & Brian Randall **\$ F**
 Jim & Connie Kennedy **\$ F**
 Larry & Pat Kennedy **L-2000**
 Ed & Leslie Kesser **F**
 Dick Kettelkamp **F**
 Mary Kidd **I**
 Margaret Kiekhaefer &
 Gerhard Strohmer **F**
 Ann, Matt & Lauren Kiesling **F**
 Harry & Miriam Kiliper **F**
 J. W. Kimbro **F**
 Frank Kintzle **\$ F**
 Ken & Katie Kintzle **\$ F**
 Roger & Christine Kirpes **\$ F**
 Pierre Kisting & Family **\$**
 Kathy Kittredge &
 Derin Sherman **\$ F**
 Flora Kitzman **\$ I**
 Mike & Barb Klappholz **F**
 Jim & Carol Klauser **F**
 John Klein **S**
 Denise Klemp **I**
 Dorothy Klinkhammer **\$ F**
 Tom & Catherine Klug **\$ F**
 Paul & Jane Knapp **F**
 Herman Knappe **F**
 Ann & Steve Knierim **F**
 Patricia Knox **I**
 Steve Koenck **F**

(Continued on page 7)



Volunteer Bob Wolff working in the
Nature Center's bee yard

(Continued from page 6)

Kelle Kolkmeier & Dan Sauerbrei **F**
Peter & Ingrid Kölln **\$ F**
Thies & Kelly Kölln **F**
Roger & Sharron Konzen **F**
Jeff & Melanie Koolbeck **F**
Mike & Tammy Koolbeck **\$ F**
Hall & Marion Koontz **L-1989**
Whealen & Laura Koontz **\$ F**
Lois Kopecky **I**
Mary Kopecky & Thom Lusardi **\$ F**
Sally Kopecky **I**
Ernest Kosek **F**
Paul & Carol Kosek **F**
Janet & Jim Kovarik **F**
Dave & Sue Kramer **F**
Keith & Cheryl Krewer **L-1998**
Matt & Amy Krigbaum **\$ F**
Jeff & Mary Krivit **\$**
Vickie Kriz **\$ I**
Dale & Marlys Krohse **F**
David Kubicek **\$ L-2002**
Ted & Margaret Kubicek **F**
David Kuda **I**
Ken & Helen Kupka **F**
Kerry & Kathy Kupka **F**
Tom Lacina **F**
Ann Ladd **L-2007**
Terry & Shirley Lamb **F**
Toni Landenberger **L-1988**
Kay Landuyt & Larry Robinson **F**
Brad & Tamra Lang **\$ F**
Dave & Linda Langston **F**
Neva Lanning **I**
Don & Carla Lansing **F**
Caroline & Ron Larson **\$ F**
Greg & Kim Larson **L-2004**
Sven & Carol Larson **F**
Heidi Lauritzen **I**
Patrick & Cara Lausen **F**
Ann & David Lawrence **F**
Barbara Lebsock **\$ I**
Michelle LeCompte **I**
Joe & Patty Lee **L-1993**
Everett Lehrmann **F**
Thea Leslie **\$ A**
Leo & Zinnia Lim **F**
Carla Lindball **I**
Ann Lipsky & Joan Lipsky **\$**
Curt & Beth Livengood **F**
Gary & Marva Livengood **F**
Hilery Livengood **I**
Stephen & Jan Locher **L-2000**
Jim Loehrlein **F**
Alma Long **\$ F**

Brian & Lori Long **F**
Greg & Kris Long **F**
Mark & Ann Lorenz **\$ F**
Randy & Nancy Lowenberg **F**
L. Wayne & Noma Lucas **F**
Roberta Lympus **A**
Chris & Bonnie Lyon **F**
Mike Maas **F**
Garnet Mader **\$ L-1999**
Andrew Madsen **F**
Marilyn Magid **\$ L-1998**
Mary Magner & Steve Carpenter **F**
Scott Mansfield **I**
Stephanie Maresh **\$**
Kent Mattison **I**
Jim & Traci Maxted **\$ L-2004**
Brent & Diane McAfee **F**
Dan & Sally McAleer **F**
Mel & Betsey McCalley **F**
Noel & Cae McCalley **\$ F**
Marjoria McCarty **I**
George & Janelle McClain **\$ F**
Roxanne McCrane **F**
Richard & Sue McGaughy **L-1993**
Don & Karla McGrail **F**
Larry McGrath **\$ I**
Ronald & Toni McGraw **L-1988**
Nancy McHugh **I**
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(Continued on page 8)

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(Continued from page 7)

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(Continued on page 9)

(Continued from page 8)

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ICNC Naturalist David Brenzel,
kneeling, leads a REAL Walk

BUSINESS & ORGANIZATIONAL GIFTS

BUSINESS & ORGANIZATIONAL GIFTS & GRANTS

= IN-KIND

@ = IN-KIND & OPERATIONS

+ = GREATER C.R. COMMUNITY FOUNDATION (GCRCF) FUND

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Exploring at an ICNC wetland

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Ruth Streed

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Barbara Farmer



JOE PARROTT
(1926-2011)
had a long association with ICNC: as a teacher-naturalist, sugarmaker (in the sugar house, left), and lifetime member.

IN HONOR OF...

BEV GRINDEMAN-ADAMS

Dann Grindeman

SHEILA HAHN

Stephen & Deborah Streff

LISA HENDERSON

Alliant Energy Foundation

SUE OGLANIAN

Susie Moran

NANCY PATTERSON

Dan Patterson

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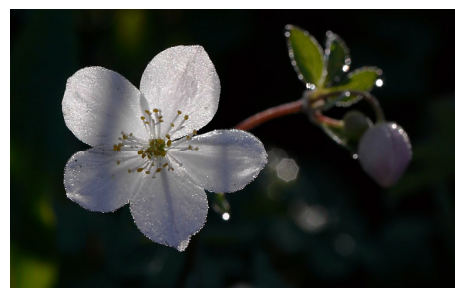


Photo thanks to Kevin Railsback

MISSION, RESTRICTED & IN-KIND GIFTS & GRANTS

(From the President's Perch, continued from page 1)

operating needs. The Nature Center is a prudent manager of money. Although funding is always tight, the organization remains solvent, with finances carefully monitored by the Finance Committee.

Finally, 2011 was the year when building flood recovery was completed and the Creekside Shop expanded.

I thank the many volunteers, board members, and staff who helped make my year successful.



*Indian Creek Nature Center's purpose is
to promote a sustainable future by:*

-  **nurturing individuals through environmental education;**
-  **providing leadership in land protection and restoration;**
-  **and, encouraging responsible interaction with nature.**



...and that's it for 2011 at the Indian Creek Nature Center. See you on the trails!

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