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A word from our Executive Director, John Myers



hen the Amazing Space project was conceived we thought that annual Nature Center attendance would increase around 25%. This projected increase was an exciting prospect for us as we had been hovering around 40,000 annual visitors for many years.

In 2017, the first full year Amazing Space was open to the public, was an unknown but exciting time as our team of volunteers and staff prepared

for this growth. Little did we know that we would soon be looking at 25% growth in the rearview mirror and be faced with exponential increases. As each month flew by, we began to see some startling and exciting trends of thousands of kids, families, and adults visiting the Nature Center. In fact, throughout 2017 a total of 81,188 people visited ICNC representing a 108% increase! To say this is astounding, and that it greatly exceeded our expectations, are understatements!

So what did all those people do at ICNC? That's where it really gets exciting as all areas of our programs saw growth in attendance numbers.

School Field Trips (Pre-K to 12th grade) 6,817
Scouting Programs
Casual Walk-In Visitors
Public Programs
Camps (Summer, Winter, Service Days)
Trail Hikers, Bikers, Outdoor Users
Special Events/Programs
Rental Events/Birthday Parties
Retirement Community Programs



Of particular excitement is that our visitors came from all 50 states and 10 different

Etzel Sugar Grove Farm

In 2016, ICNC received a very generous donation of 190-acres of land from George Etzel. Located near Alburnett, Sugar Grove Farm had been in Mr. Etzel's family since 1888 and his desire was to leave the property to an organization which would protect and care for the land in perpetuity. The land consists of 80 acres of agriculture ground, 80 acres of timber, 20 acres of pasture and 10 acres with the homestead and barns.

Concurrent to this donation, ICNC's board and staff had begun a conversation regarding our role in agricultural sustainability and local food production. For many years ICNC has promoted and demonstrated sound principles such as maple syrup harvesting, honey production, and backyard chicken management. We feel that now is the time for us to increase our focus in these areas and Etzel Sugar Grove Farm gives us just the place to do so.

In early 2018 we announced our plans to implement a three-year start-up phase. We will use the farm to establish sustainable, economically viable permaculture farming practices and create Champions of Nature through education and replication of these practices. We will begin the process of organic certification, which will take at least three years, and focus on permaculture and restorative agriculture.

Permaculture is an agriculture system that merges human activity with the natural surroundings to create efficient,

executive director's MESSAGF

self-sustaining ecosystems. This integration is the core of restorative agriculture. Permaculture designs focus on effectively reusing energy and resources as much as possible before they leave the system. Rather than solely pulling resources from the earth, as many agricultural practices do, the flow system of a permaculture farm transfers energy from one element to another, and ultimately back into the ground.

While there is a lot more to come on this initiative, rest assured that it will not dilute our core focus at Amazing Space. We will still grow, enhance, and provide the best quality educational and inspirational experiences for those who visit our property.

I'm excited to share more with you as we progress over the coming months.

Champions of Nature

Throughout 2017, ICNC's board and staff have been working on a strategic plan to direct our next few years. This plan will be released in 2018, but one of the things that excites me the most is that it focuses first and foremost on how we can create Champions of Nature.

A Champion of Nature is someone who, regardless of their political beliefs or world views, believes that we should protect nature, not for our benefit, but for the benefit of future generations.

Champions of Nature ensure they interact responsibly with the environment and focus on making the right decisions, no matter how small they are. Champions of Nature are advocates of their resources and encourage others to make decisions that restore, not degrade the environment. Champions of Nature have fun, enjoy the outdoors, and drag their friends and family along for a breath of fresh air!

As we close out 2017 and look to another exciting year at Amazing Space and Etzel Sugar Grove Farm will you commit to be a Champion of Nature? ICNC can and will help!





impact story EDUCATION

Jane Boyd Community House camps highlight equity in programming at the Nature Center

Kelli-Kennon Lane, Director of Education

Thousands of children walk through the doors of Indian Creek Nature Center for programs, and thousands more hike our trails with their families annually. The opportunity to create Champions of Nature is bountiful, and every Nature Center staff member and teacher-naturalist is committed to the education and care of children, regardless of who they are, where they come from, or the academic or social-emotional needs they might have. This philosophy—meeting children where they are—aligns with the concept of equity.

According to the Center for Public Education, equity is achieved when [children] receive the specific resources they need to be prepared for success. These resources (and, in our case, field trip experiences) are customized to exactly what *that child* needs to be successful. One size does not fit all. We are taking a close look at all of our educational programming and experiences to ensure we deliver equitable programming.

In 2017, Indian Creek Nature Center worked closely with Jane Boyd Community House to create three days of summer camps for children ages 4–12 participating in Jane Boyd's summer program. Each day covered a different topic: wetlands, prairie, and woodlands, complete with hands-on activities and hikes. Jane Boyd's mission is to enhance the academic, social and emotional wellbeing of children in the community, and provide access to recreational, cultural, arts and other opportunities they may not otherwise have. The partnership with Indian Creek Nature Center was created at the urging of Steve Allsop, a board member for both organizations, in an effort to increase programming opportunities at Jane Boyd that fit into this mission.

Megan Isenberg, Program Manager at Jane Boyd Community House, highlights the gap in outdoor experiences among Jane Boyd's participants: "Most of the kids we serve don't really experience nature beyond walking to and from school or around their neighborhood. They spend most of their time in



urban areas and for many, this camp was the first time they experienced hiking in the woods, being on trails, experiencing trees and wildlife. One younger kid was just blown away that things live in the water. It puts it in perspective when you see that it's all new to them"

We offer equitable programming by asking several questions of ourselves: Are we consciously planning for the cultural, academic, and social-emotional differences in the students we meet, such as in the case of the Jane Boyd campers described above? Do we provide high-level curriculum in all of our field trips? Do we provide support during field trips for our struggling students? Are our education team and teachernaturalists trained and qualified to reach all learners? Are all children and their families welcomed and served with a quality program? Do all schools and students have access to scholarship funding? Do these funds flow to schools according to need? Finally, do we monitor our progress? Do we make adjustments when needed?

We wanted to ensure that our Jane Boyd campers not only had a fun experience, but that it was also educationally valuable. That is, did our campers learn something during their time at Indian Creek Nature Center?

Data from a camp post assessment of the kindergarten through third grade campers was remarkable, illustrating our work to create the next generation of Champions of Nature. For example, 88% of kindergarten and first grade campers enjoyed being outdoors during camp, 81% felt strongly about taking care of nature, and 89% agreed that a healthy environment is important for all living things.

Our second and third grade campers described "catching stuff with a dip net" and "being at the pond with the toads and ducks" as their favorite part of camp. One child remarked, "I learned certain birds fly quiet like an owl or loud like an eagle," and another said, "The beaver population went from 60 million to six million." These facts, while seemingly random, show us that the Jane Boyd Community House campers not only had a good time, but acquired new learnings over the three days.

Moreover, observation data showed major changes in camper behavior. We discovered a nearly 86% decrease in off-task behavior from the first day to the last day of camp, and an increase of over 60% in content-related questions posed by the campers . As one camper remarked, "This is a great place to learn." Children are more willing to take educational risks if they can first experience a similar success in an environment that is approachable, accessible and presents a challenge.

Jane Boyd staff were also satisfied with the experience. "The staff at ICNC are fabulous," Isenberg said. "They had 10 different staff members who were with kids each day, so the kids could be in small groups of 8 to 10, which gives kids a more meaningful experience. They also did a great job of accommodating different age levels by modifying activities based on age. It's very rare that we get to go on field trips and do things in small groups like this. It was very fulfilling."

In 2018 and beyond we are making intentional moves to provide equitable field trip experiences to preschool to high school students. This means identifying the zone of proximal development of our students (what they can learn with guidance) and planning to challenge them within their zone, leveraging relationships to push students forward, empowering students to reflect on their experience at the Nature Center, and providing instructional feedback to our education team and teacher-naturalists to improve their practice.

The Nature Center is continuing its partnership with Jane Boyd Community House in 2018 with another series of summer camps. We will build upon the successful program we've created for Jane Boyd students as we increase equity in all programming at Indian Creek Nature Center.

Thank you, business and organization volunteers!

Thank you to the following businesses and organizations who completed group volunteer projects at Indian Creek Nature Center in 2017.

BUSINESSES

- ♦ Alliant Energy
- & Evergreen Packing Equipment
- First Community Credit Union
- Frontier Natural Products Co-op
- ♦ Hy-Vee
- & Rockwell Collins
- ♦ United Fire Group

ORGANIZATIONS

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- ♦ Linn-Mar School
- Marion High School
- Monarch Zones
- ♦ Trees Forever
- **७** United Way
- Vernon Middle School



Employees of Evergreen Packing Equipment built the now-beloved tipi in Hazelnut Hideaway!



Passion for connecting children to nature inspires Joyce & Mark Fleming's gift to outdoor playscape

Indian Creek Nature Center's Hazelnut Hideaway Outdoor Playscape, completed in 2017 at Amazing Space, is a natural wonderland for young children, the young-at-heart, families, and everyone who comes to the campus. With its gigantic turtle mound, grass weaving loom, spider web swing, hand pump water feature, and 18-foot-tall tipi, the opportunities for imaginative play are endless. It's exactly that focus—on free, imaginative play, exploration, and lack of formal structure—that inspired Joyce and Mark Fleming to invest the lead capital gift in creating Hazelnut Hideaway. They believe, and research overwhelmingly supports, that these opportunities are just what children need in a society in which their time is increasingly scheduled and spent connected to technology.



Joyce and Mark Fleming's connection to Indian Creek Nature Center runs deep. Joyce began volunteering as a teachernaturalist (T-N) in 1979, only six years after the organization was founded. She worked with then volunteer Jan Aiels to recruit new T-Ns, conduct trainings, and create and execute new programs—including the 2nd grade program that is still going strong today.

Joyce's devotion to getting children outside and encouraging their sense of wonder in nature is rooted in her own connection to the natural world. It began with her upbringing on a farm, playing with her siblings in the woods until her mother called them home by ringing an old Spanish bell. It continued through Joyce earning a degree in environmental science; raising two daughters, and supporting the family nursery business. Her time spent teaching children at the Nature Center was an extension, and an expression of, her passion.

"The whole idea of teaching a kid a sense of wonder—it doesn't take much to get the preschool and lower elementary kids to grab that. It's already there. You just need to show them it's important," Joyce said. "But the opportunity for kids to spend time outdoors at school is limited, and parents must be on board as well."

"Somewhere along the line, we just don't give priority to being outside. Parents got really busy doing extracurricular stuff with their kids. Unless the child has a parent who is interested [in the outdoors], they don't get that—parents need a willingness to bring kids outside," Joyce said.

This truth is at the heart of Indian Creek Nature Center's vision to create Champions of Nature. Only people who care deeply about nature, who feel a sense of wonder about it and understand its importance, will work to protect it. And that connection is made most easily in childhood. Joyce is so deeply involved that she then helped hire longtime ICNC Director of Education, Jan Aiels, who retired in 2016 after 24 years of service.

An outdoor playscape is the ideal place for hands-on activity, creativity, free play and exploration to occur. In a society suffering from "nature-deficit disorder," as Richard Louv called this phenomenon in his book Last Child in the Woods: Saving Our Children from Nature-Deficit Disorder, spaces that connect people to the natural world are more important than ever. The benefits of connecting to nature have been well documented over the last two decades, and collectively, this body of research shows that children's social, psychological, academic and physical health is positively impacted when they have daily contact with nature. In December 2017, Hazelnut Hideway received national recognition as a Certified Nature Explore Outdoor Classroom for achieving these goals.

The time, talent and gifts of hundreds of people made Hazelnut Hideaway a reality. Through the Nature Center's successful 2016 Giving Tuesday campaign, individuals donated more than \$9,000 to fund the purchase and installation of the final playscape elements. Many volunteer groups and individuals spent countless hours helping prepare the land and install the various elements. Joyce's husband, Mark Fleming, is one of those individuals.

Mark's many years of experience in the family business he started, Fleming Nursery, have proven an invaluable resource to Indian Creek Nature Center. In Hazelnut Hideaway, Mark did all of the earth-moving to create the turtle mound, and has helped with many other projects over the years, such as earth-moving work in the Nature Center's Patterson Family Amphitheater. But the Nature Center has also helped him.

"On the business side, I tried to be responsible environmentally. I worked with Rich Patterson, Jean Wiedenheft [ICNC staff] a great deal, and learned about doing things the proper way, the way that works."

"I think the most important thing is getting city people to appreciate

nature and get away from the rigid structure and get back to appreciating the prairie, the trees, the grass; and you need to start it at a young age so [that appreciation] grows as they grow, and they have the memories of nature, because it's so important to life for everyone," Mark said. "The ICNC naturalists help children see the interconnection of life."

Joyce echoes his sentiment: "It is my passion to learn new things about the natural world and to share those with others, especially children. [At ICNC] I can find people who have the same passion and being around them inspires my soul to carry on."

She adds, "It's important for us to teach our children the sense of wonder that Rachel Carson taught us back in the '60s. There is only one Earth and what we teach our children about how to treat it will be the future we live in: whether it's a healthy future or a dying one, it's up to us."



2017 Land Accomplishments

Indian Creek Nature Center's first full year on the the Amazing Space campus was 2017, and it was an incredible year! Check out the many accomplishments of our land team, making Indian Creek Nature Center an educational, functional and inspiring place.







Installed four hoop houses for monarch rearing and research









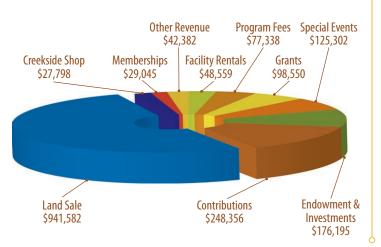




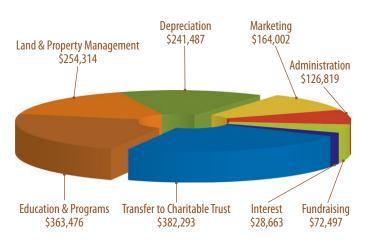


Financials

Total Revenues — \$1,815,107



Total Expenditures — \$1,633,551

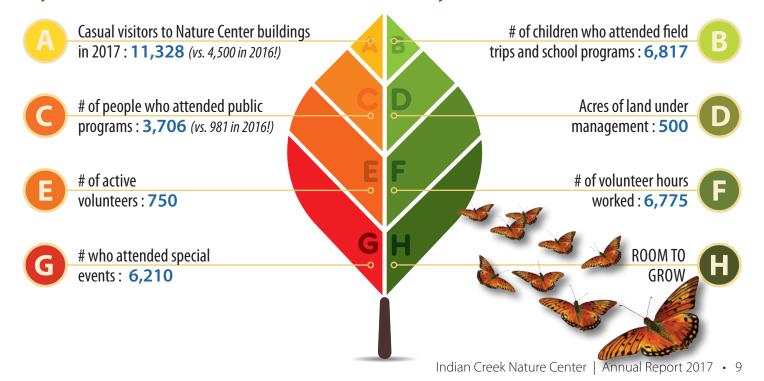


New Funds Invested in Endowment—\$544,393

The Friends of the Nature Center volunteer group, previously known as the Nature Center Guild, raised \$27,397 in 2017. The Nature Center is grateful to the Friends group for its many hours of hard work to put on the Spring Plant Sale, Nature's Noel, and the Soup's On soup supper. Indian Creek Nature Center's endowment funds grew to a total of \$3,218,388 as

of December 31, 2017. This represents an increase of over \$1,300,000 since 2012! These investments generated 15% of ICNC's operating income in 2017. In 2004, ICNC received a donation of eight acres of land from Carleen Grandon to be sold. This occurred in 2017 and the earnings were invested into endowed funds.

By the Numbers — for the year of 2017



impact story IAND

REJUVENATION OF THE SOUL The Unheralded Mission of the Nature Center

Rich Patterson, Director Emeritus

djacent to a Nature Center trail sits a nondescript blob of decaying wood. A walker's eye is more likely to focus on a magnificent nearby sycamore.

The diminishing basket-sized hunk of decaying wood, perhaps more than anything, signifies the core value of the Nature Center. When it was founded in 1973 what's now a thick forest bordering Indian Creek north of Otis Road was open grassland. Cattle had grazed there for a century, helping keep new trees from sprouting. But, one tree remained to remind us of resettlement days.

The silver maple spread its foliage across nearly a guarter of an acre. Dubbed "Old Henry" by school kids about 40 years ago, hardly a child visited in the next two decades without pausing to marvel at the old tree's size and age. Once back at school many created crayon drawings of their Nature Center experience, and Old Henry appeared in the art of innumerable children.

Henry aged and went into a decade-long decline. Although its massive trunk remained, leaves shed and branches fell. Sometime during that period an unknown visitor adorned Henry with a wreath of pine boughs arranged around its girth. Corn ears were placed on the boughs to delight squirrels and deer. The mystery visitor came annually after Thanksgiving as the tree gradually melted into the landscape.

Now, all that's left is the small scrap of soggy wood. It will soon disappear. Yet, garlands still appear around the remains just before Christmas. Years after the tree's death its memory still inspires the secret decorator as it physically disappears into the earth.

The Nature Center provides awesome opportunities to people. Scan the website and note the varied educational programs, opportunities for outdoor recreation, and special activities, like yoga, to foster mental and physical contentment and growth.

What's not printed is the intangible inspiration and peace offered free by acres of wildland nurtured by the Nature Center. It is a peaceful place for solitude, exercise, and reflection where people connect with a natural heritage that has otherwise become distressingly distant in this modern world.

Staff and volunteers sometimes see evidence of the Center's silent visitors, like the person who adorns the remains of Henry. Often, they don't see someone quietly leaning against a tree in contemplation, but they are there.

Nature is a powerful positive force for people in times of emotion. When joyful, humans often gravitate to open vistas, like beaches and mountaintops. When grief stricken they seek intimate contact with the healing balm of close woodlands.

Shortly after the 2008 flood, for example, many who had lost homes and businesses found solace in the Center's natural beauty. Hard to count and often impossible to see, they came and left refreshed.

"Everybody needs beauty as well as bread, places... where nature may heal and cheer and give strength to body and soul alike."

It is the Nature Center's honor and duty to protect the beauty and solitude of wild places to make our world a better place for the people who need nature's nurturing embrace.



Old Henry ▶

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breakfast and a preview of the day's events)

(a slower paced, guided hike for those who enjoy viewing the

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To book your rental, contact Rachel Bailey at (319) 362-0664 or rachel@indiancreeknaturecenter.org. View photos, rates and more on our website: indiancreeknaturecenter.org/rentals

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In Memoriam /In Honor

ICNC received donations in honor or in memory of the following individuals in 2017.

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Thank you, Amazing Space donors!

ICNC would like to thank all individuals and businesses that contributed to the Amazing Space capital campaign, allowing us to exceed our goal and raise over \$7 million to complete our building and campus. These donors were listed in the 2016 annual report, and while some continue to make payments on pledges through 2020, we have not listed those donors again in this report. If you would like a copy of the 2016 annual report, please call us at (319) 362-0664.

2017 Endowment Funds

In late 2017, certain endowed funds created at the Greater Cedar Rapids Community Foundation to benefit Indian Creek Nature Center were consolidated into mission-focused funds. We continue to honor the memory and service of those who provided or inspired legacy gifts to benefit the Nature Center for generations to come.

Indian Creek Nature Center General Operations Fund

Legacy Donors:

ICNC Founders, BB Stamats & the Jean O'Donnell Family (Michael & Tiffany O'Donnell, Ann O'Donnell Ilten)

2017 Donors to this fund:

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2017 Donors to his fund: Rich & Marion Patterson

In addition, Indian Creek Nature Center is grateful for grants and endowment distributions received from these funds at the Greater Cedar Rapids Community Foundation in 2017, with donors to those funds shown below the fund name:

Alex Strait Memorial Fund for Indian Creek Nature Center Dick & Mary Meisterling John & Meridith Myers Altorfer Inc Non-Endowed Donor-Advised Fund Betty & Meril Geuder Land Care Fund Bloomhall Family Fund CRST International Fund David & Chris Kubicek **Endowed Fund** Dean & Laura Gesme Family Fund Diamond V Corporate Fund Dorothea & Joseph Hall Gift of Wonder Fund Dorothea E. Garberson Wildflower Project Fund Endowment Challenge Matching Grant Fund Etzel Sugar Grove Farm Endowed Fund Frontier Natural Products Co-op Quasi Endowed Fund 1 Gerald T. & Karen J. Knot Fund Gladys Bock Children's

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In 2017 these new endowed funds were established at the Greater Cedar Rapids Community Foundation, with 2017 donors shown below the fund name:

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Volunteer Kathy Severson Leads Friends of the Nature Center

athy Severson was an elementary school teacher for 35 years—but none of her hundreds of hours of annual volunteer time at Indian Creek Nature Center include leading field trips. "I love working in the gift shop and seeing the field trip go by, and not being a part of it," she says with a laugh.

While Kathy's years of working directly with children have passed, her primary role leading the Friends of the Nature Center group allows her to make an impact on environmental education at ICNC—something she cares deeply about, and traces back to her years in teaching. "The purpose of the Friends group, to provide educational opportunities for all ages at the Nature Center, is so important to me."

Friends of the Nature Center, known to many by its previous name, the Nature Center Guild, raised more than \$27,000 in 2017 that directly supports environmental education at ICNC. Volunteers of the Friends group plan, organize, and execute two major fundraising events each year—the Spring Plant & Art Sale, and Nature's Noel. In 2016 and 2017, they also hosted the Soup's On Soup Supper.

"Shirley Benfer brought me in my first year [to Nature's Noel], when I retired. I helped with food prep, which is not my thing at all. Shirley said to me, 'make a roux'—and I didn't know how to do it. So I peeled potatoes instead. She still gives me a hard time about that," Kathy remembers.

Now, not only does Kathy love helping to create wreaths and tree toppers from fresh greens that Nature's Noel is famous for, but she coordinates group meetings, and plans all the steps needed to pull the event off. "I don't know what you'd call me. They say president; I don't like president. I like 'facilitator.' I coordinate the others who are in charge of all the individual parts." Kathy is quick to talk fondly of the Friends group's many devoted volunteers.

While the leadership Kathy provides to the Friends group is invaluable, her favorite part is the camaraderie of the people, and seeing all the hard work come together. "I love the actual day of the event. Seeing all the people come, shop, buy the things we've made. That big line on the day of the event—that's really wonderful."



Kathy Severson

Interested in joining Friends of the Nature Center? Just fill out the volunteer application at indiancreeknaturecenter.org/ get-involved/volunteer, or call us at (319) 362-0664.

Thank you, volunteers!

The following individuals were recognized at our 2017 Volunteer Recognition Dinner for their incredible contributions of time and talent to Indian Creek Nature Center:

Jack in the Pulpit award: Pat Meier and Terry Strait

Founders award: Jan Aiels, Roger Heidt, Marlys Harriott

Education Volunteer of the Year: Tom Cleveland

Land Volunteer of the Year: Phil White

Outstanding Service by Community Supporter:

Alliant Energy, Carpenters Local 308

Commitment to Excellence Award: Tom Hughes

